In The Matter Of:

JASON JORDAN vs. PREMIER ENTERTAINMENT BILOXI, et. al.

CHRISTOPHER SOUKUP

March 31, 2014

MERRILL CORPORATION

LegaLink, Inc.

311 South Wacker Drive Suite 300 Chicago, IL 60606 Phone: 312.386.2000 Fax: 312.386.2275

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF MISSISSIPPI SOUTHERN DIVISION

JASON JORDAN; ALYSSA JORDAN,
INDIVIDUALLY AND ON BEHALF OF
THE ESTATE OF UNBORN BABY JORDAN,
DECEASED AND ON BEHALF OF ALL OF
THE HEIRS AT LAW AND WRONGFUL
DEATH BENEFICIARIES OF UNBORN
BABY JORDAN, DECEASED;
AND CHRISTOPHER SOUKUP

PLAINTIFFS

VS.

CIVIL ACTION NO: 1:13cv195 LG-JMR

PREMIER ENTERTAINMENT BILOXI,
LLC d/b/a HARD ROCK HOTEL & CASINO;
THE CITY OF BILOXI, MISSISSIPPI;
DOE DEFENDANT ONE; JOSHUA HAMILTON,
IN HIS OFFICIAL AND INDIVIDUAL
CAPACITIES; DOE DEFENDANT THREE;
DOE DEFENDANT FOUR; DOE DEFENDANT
FIVE AND DOE DEFENDANTS 6-10

DEFENDANTS

DEPOSITION OF CHRISTOPHER SOUKUP

Taken at 759 Vieux Marche Mall, Biloxi, Mississippi, Monday, March 31, 2014, beginning at 10:17 a.m.

REPORTED BY:
JENNIFER RAY, RPR
Merrill Legal Solutions

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Page 2
     APPEARANCES:
     REPRESENTING PLAINTIFFS:
              THOMAS J. BELLINDER, ESQUIRE
              Martin & Bellinder
               351 Edgewood Terrace Drive
               Jackson, Mississippi 39206
 5
     REPRESENTING HARD ROCK HOTEL & CASINO BILOXI:
               DAVID W. STEWART, ESQUIRE
 7
              COPELAND COOK TAYLOR & BUSH, P.A.
               2781 C.T. Switzer Sr. Drive, Suite 200
 8
              Biloxi, Mississippi 39531
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10
               TERE R. STEEL, ESQUIRE
               Page, Mannino, Peresich & McDermott, PLLC
11
               759 Vieux Marche Mall
              Biloxi, Mississippi 39530
12
13
     REPRESENTING JOSHUA HAMILTON:
              ANDREW AUSTIN CLARK, ESQUIRE
14
               Russell S. Gill, PLLC
               638 Howard Avenue
15
              Biloxi, Mississippi 39530
16
     ALSO PRESENT:
17
               JASON JORDAN
18
19
20
21
22
23
24
25
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CHRISTOPHER SOUKUP March 31, 2014

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                        STIPULATION
 2
                It is hereby stipulated and agreed
     by and between the parties hereto, through
     their respective attorneys of record, that
     this deposition may be taken at the time and
     place hereinbefore set forth, by Jennifer Ray,
     RPR, Court Reporter and Notary Public,
     pursuant to the Federal Rules of Civil
     Procedure, as amended;
                That the formality of READING AND
10
11
     SIGNING is specifically NOT WAIVED;
12
                That all objections, except as to
13
     the form of the questions and the
14
     responsiveness of the answers, are reserved
15
     until such time as this deposition, or any
16
     part thereof, may be used or is sought to be
     used in evidence.
18
19
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24
25
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Page 5
 1
                   CHRISTOPHER SOUKUP,
 2
             the witness, having been produced and
     first duly sworn, testified as follows,
     to-wit:
     BY MR. STEWART:
          Q.
                Would you state your name for me,
     please.
 9
             Christopher Mark Soukup.
          Α.
10
          0.
             Soukup?
11
          Α.
               Yes, sir.
12
                I just want to make sure I'm saying
          0.
13
     it right.
14
                Mr. Soukup, do you have a -- are you
15
     in the military right now?
16
                No, sir.
          Α.
17
               Okay. Do you prefer to be called by
18
     your rank, or do you prefer to be called Mr.
19
     Soukup, or what's your preference?
20
          Α.
                Chris is fine.
21
          0.
               Okay.
22
          Α.
               No worries.
23
          0.
             What's your current address?
24
                1535 State Street, and that's in
          Α.
25
     Ely, Iowa, and the zip code for that whenever
```

- you're ready is 52227.
- Q. Have you ever been in a deposition
- before like this?
- ⁴ A. No, sir.
- 5 Q. Have you ever given testimony
- ⁶ anywhere?
- $^{\prime\prime}$ A. Yes.
- 8 Q. Have you given testimony in a civil
- ⁹ proceeding like this, in a lawsuit or anything
- 10 like that?
- A. Yes.
- Q. What case did you testify in?
- 13 A. It was a -- the case was -- as
- military police when I was at Robins, it was a
- domestic violence case. I don't remember the
- names involved.
- Q. Was it a criminal case?
- A. Yes.
- Q. You haven't testified in anything
- like this, a civil lawsuit where somebody is
- claiming injury against a business or
- something like that?
- 23 A. Oh, no. No, sir.
- Q. When I'm saying civil, that's what
- I'm referring to.

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- A. Okay.
- Q. Just a couple little quick ground rules, and you're doing fine. If you would, always answer out loud. It's hard for the court reporter to take down affirmative nods and things like that.
- A. Sure.
- Q. You're not from the South, so you probably won't use the words uh-huh and nuh-uh a lot, but if you do, I can't spell either one of them, and when I read it on the record, I have no idea what that means. If the question calls for a yes or no, would you please give us a yes or no so that the transcript will be clear.
- A. Yes, sir.

25

17 Okay. And, also, I'll try to finish 18 my question and let you answer. I'll try to 19 let you answer before I start another 20 question. If we talk over each other, it 21 tends to cloud up our transcript really bad. 22 And I'm talking too fast already. I'm gonna get punched before it's over by this lady. 24 MR. STEWART: This is an

authorization, Thomas, that came back from a

- pharmacy provider, I think. If we could get
- him before he leaves -- nothing urgent -- just
- to execute that for us.
- MR. BELLINDER: Some of this
- 5 stuff -- some of the specific entities that we
- need records from -- the general release that
- we did for them isn't sufficient, so we'll get
- you to fill this out and sign it before you
- 9 leave.
- THE WITNESS: Sure.
- MR. STEWART: Are y'all gonna read
- and sign?
- MR. BELLINDER: Yeah, we will.
- That's the formal process where once
- she's done with the transcript, she'll send it
- to us. You can read through everything and
- see if there's any corrections or anything
- that she took down inaccurately, and then
- you'll sign it and send it back.
- THE WITNESS: Okay.
- MR. STEWART:
- Q. Chris, what is your residential
- history going back in time? Where did you
- live previous to where you live now?
- A. Last year I was in Afghanistan, so I

- was deployed, and then in -- from 2010 to
- 2 2012, I was down here in Mississippi.
- Q. Where did you live before that?
- A. Iowa. Cedar Rapids, Iowa.
- Q. Is that where you're from?
- A. Home of record. Yes, sir.
- 7 Q. Do you move around a lot? Is that
- what you mean of record or --
- A. For the military, that's where your
- home is, and then when you get assigned to
- your duty station, if anything were to occur,
- they refer that as your --
- Q. Where are you originally from? I
- just did what I told you not to do. I talked
- over you. Where are you originally from?
- A. Place of birth, is that what you're
- ¹⁷ asking?
- ¹⁸ O. Yes.
- A. Wahiawi, Hawaii.
- Q. You've gotta spell that.
- A. W-A-H-I-A-W-I.
- Q. Just like it sounds.
- A. Uh-huh (affirmative).
- Q. Okay. So your address of record is
- ²⁵ Cedar Rapids, is that what you said?

Page 10 My home of record address is 495 2 Irish Court, and that's in Marion, which is a suburb of Cedar Rapids. (Off the record.) MR. STEWART: You indicated that you were in Afghanistan? Α. Yes, sir. 10 And were you in the military at that 11 time or --12 Α. It was a private military contract, 13 so I was a civilian contractor. 14 Who was your employer? Q. 15 Triple Canopy. Α. 16 What did you do there? 0.

A. Armed security.

Q. When were you last in the military?

A. September of 2009 was my discharge

date.

18

19

Q. Okay. Were you honorably

discharged?

A. Yes, sir.

Q. What was the basis of your

 25 separation, or was there an explanation for

- it, or did you just choose to leave?
- A. That was a temporary disability
- 3 retirement listing.
- ⁴ Q. And what was the basis of the
- 5 disability?
- ⁶ A. The diagnosis that they had was
- major depression, and I was being treated for
- 8 posttraumatic stress disorder.
- 9 Q. Are you claiming as a result of the
- incidents at Hard Rock that there was any
- effect on your PTSD or depression diagnosis --
- MR. BELLINDER: Object to the form.
- MR. STEWART: To shorten the
- deposition, I'm just trying to find out if
- he's making that claim as to --
- MR. STEWART:
- 17 Q. Is any part of your claim about
- mental injury or change in your diagnosis of
- 19 PTSD?
- A. Not related to the original
- diagnosis, no.
- Q. Has any part of it -- do you have
- any sort of claim of mental injury from the
- incident at Hard Rock?
- MR. BELLINDER: Object to the form.

- ¹ A. No.
- ² MR. STEWART:
- Q. That you're aware of?
- A. Not that I'm aware of.
- Q. What's your date of birth, please?
- ⁶ A. 14 January 1985.
- 7 Q. How old are you?
- ⁸ A. 29.
- ⁹ Q. How far did you go in school?
- A. Some college completion.
- Q. Where did you go to school?
- 12 A. The military has a program called
- 13 Community College of the Air Force, and then
- most recently Kirkwood Community College, and
- that's in Cedar Rapids, Iowa, and the program
- was a paramedic program.
- Q. Did you complete that?
- A. Yes, sir.
- Q. Are you a certified paramedic?
- ²⁰ A. EMT.
- Q. Okay. In what state?
- A. Iowa.
- Q. Is that where you're gonna return
- and stay or -- you're there now. Are you
- gonna stay there?

```
Page 13
 1
               Yes, sir.
          Α.
 2
                Are you working as an EMT?
          Q.
                I just got hired, so my start date
     is the 7th.
                Who is that company?
          Q.
                Area Ambulance Service.
          Α.
               How long is that paramedic program?
          Q.
          Α.
               Two years.
 9
                And then you went through a state
          Ο.
10
     certification?
11
          Α.
              Yes, sir.
12
          0.
             And passed?
13
             Yes, sir.
          Α.
14
          0.
               Passed the first time?
15
          Α.
             Yes, sir.
16
               Have you -- the date of this
          Q.
     incident, do you recall the date?
18
          Α.
                On or about 27 November 2011.
19
                Where were you working at that time?
          0.
20
                Department of the Air Force Civilian
          Α.
21
     Police Program, Keesler Air Force Base.
22
                Civilian what?
          Q.
23
             Police.
          Α.
24
               What does that entail?
          Q.
25
                Basically it's a civilian program
          Α.
```

- that augments the Security Forces or security
- police for the Air Force. It's a federal law
- ³ enforcement position.
- Q. Were you a sworn police officer on
- 5 that date?
- A. Yes, sir.
- 7 Q. Did you have a badge that day?
- 8 A. Not on my person.
- 9 Q. Okay. Did you have a badge in your
- -- as part of your job that --
- A. Yes, sir.
- Q. Did you have security -- did you
- have your police credentials in your
- possession at the Hard Rock?
- ¹⁵ A. No, sir.
- Q. What was your role in that capacity?
- 17 What did you do for that project at Keesler?
- A. I was a shift supervisor and field
- training officer.
- Q. Who was your direct supervisor?
- A. Zastrow Perkins.
- Q. And who was his? Do you recall?
- A. He worked directly for the
- commander.
- Q. Who was that?

- A. At the time, it was Major Pignataro.
- Q. Can you spell that?
- ³ A. I can try.
- Q. Just take your best shot. We'll
- ⁵ understand.
- 6 A. P-I-G-N-A-T-A-R-O.
- 7 Q. Has he since left that post?
- 8 A. I'm not assigned to him, so I'm not
- 9 sure.
- Q. He was there the whole time you were
- 11 there?
- A. Yes, sir.
- Q. How long were you in that position?
- A. From 2010 October to 2012 September,
- so about two years there.
- Q. Why did you leave?
- A. As a result of this particular
- incident, it was just getting to a point where
- 19 I was being scrutinized in my work center, so
- I made a transition to leave.
- Q. Who was scrutinizing you?
- A. More so the active duty side of the
- house.
- Q. Can you be specific?
- A. The actively duty chief, which I

- don't recall his name. Operations, I believe
- at the time it was Master Sergeant Lisa
- Phillips and Captain Porta and the commander.
- $Q \cdot P Q R T A$?
- 5 A. Say again, sir.
- Q. Porta?
- A. Porta, yes, sir. P-O-R-T-A.
- Q. Okay. And Master Sergeant Lisa
- 9 Phillips?
- A. Yes, sir.
- 11 Q. And you're talking about the base
- commander?
- 13 A. The squadron commander, Major
- Pignataro.
- Q. He was the squadron commander. Who
- was the base commander at that time?
- A. I don't recall.
- Okay. Can you explain exactly what
- sort of scrutiny you were receiving?
- A. Well, I was the shift supervisor. I
- had approximately 30 personnel assigned to me,
- and part of my regular duties was management
- and setting the like duty roster. Immediately
- following the incident, I was reduced down in
- a duty position, which was basically a -- from

- 1 my subordinate perspective, just an open display of punishment. So, for example, going from a shift supervisor to an entry controller, working at a gate, they recognized that as a form of punishment, although it was not like in writing or anything like that, but it was just something that is just common knowledge within the career field, that somebody who goes from a supervisory role to 10 an extreme subordinate role, where you have no 11 credentials. 12 So basically posting the following 13 day, I was in charge of developing an 14 emergency service team, or a civilian 15 equivalency would be SWAT. I was redacted 16 from that position and was told that I was not going to be able to because my judgment was 18 called into question, and this was without 19 having any review of any report at the time. 20 I hadn't been interviewed within my chain of 21 command from the active duty side nor civilian 22 side of the house, and I was automatically informed that I was not going to be a part of 24 that project.

25

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Who made the decision to change your

- 1 post?
- A. I believe that was Tech Sergeant
- Thatcher, and he was another -- on the active
- duty side, they refer to them as flight chief
- versus -- we call ourselves shift supervisor.
- ⁶ Q. Do you know if he's still with
- ⁷ Keesler locally here?
- ⁸ A. I don't know if he's assigned
- 9 currently. I believe he was getting orders at
- that time. So to be honest, I don't know
- where he is currently.
- Q. And by getting orders, you mean he
- was gonna be transferred out?
- A. Yes, sir. To a different base. He
- wasn't leaving the military. He was just
- going to another location.
- Q. Okay. And then Lisa Phillips, do
- you know if she's still with Keesler locally?
- A. I believe she had separated. She
- had retired.
- Q. Do you know where she is now?
- ²² A. No, sir.
- Q. And then Captain Porta, is that
- person -- is that a male or a female?
- A. Male.

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- O. Is he still with Keesler?
- A. Not to my knowledge.
- Q. Do you know who made the decision to remove you -- I think you said redact -- you mean remove from the SWAT team organization or
- organizing. Is that what it was?
- A. Yes. They were basically starting a team.
- ⁹ Q. Right. Who made the decision to remove you from that?
- A. Major Pignataro.
- Q. Did they document the post change in writing to you?
- A. Yes, sir.
- Q. Did they give you an explanation for it?
- ¹⁷ A. No, sir.
- Q. Is that something you would normally get when you got a change in post?
- A. Yes, sir. There's a duty roster that comes out by the end of shift.
- Q. Did you get different posts at any time while you were working at Keesler before this incident occurred?
- A. Prior to my certification as a shift

- supervisor, yes, sir.
- Q. Are you aware of any other shift
- supervisors who had changes in post at Keesler
- while you were there?
- A. In terms of -- I don't understand
- ⁶ your question.
- Q. Changing from one post position to
- 8 another?
- A. Not to that extreme, not from a
- 10 flight chief or shift supervisor to an entry
- controller.
- O. I don't know much about Keesler's
- structure. Can you explain the organizational
- structure above where you were positioned?
- A. As far as leadership or operations?
- Obviously there's two different
- ¹⁷ kinds of --
- A. Sure.
- Q. -- aspects. Let's start with
- operations.
- A. So starting from my position, I have
- my liaison as a civilian police officer, which
- would be a GS8, which has a title as shift
- sergeant or just sergeant. Then they report
- to our program manager. The program manager

- works directly with the commander, and that's
- when the transition occurs from the civilian
- to active duty within our particular unit.
- t Q. Who was the sift sergeant above you?
- 5 A. At the time, there was an interim.
- 6 He hasn't official. He was still awaiting
- paperwork, and I believe that was Seth
- 8 Giddons.
- ⁹ Q. Do you know if he's still there?
- A. He's not.
- Q. Do you know where he is now?
- A. I believe he's currently unemployed.
- O. Where does he live?
- A. Biloxi.
- Q. He's local?
- A. I believe so.
- Q. Have you been in touch with him at
- all since this incident?
- A. Yes, sir.
- Q. And then going -- you said there was
- a program manager. Who was that?
- A. Zastrow Perkins.
- 23 O. And then above that, the base
- commander?
- A. The squadron commander.

- Q. Who was -- who was that again?
- A. Major Pignataro.
- Q. Okay. And then on the leadership
- side -- and by operations, do you mean the
- 5 civilian program that you were involved in,
- that's the operations side?
- A. We have basic functions. So like
- 8 administrative function, operations function,
- supply function. So as far as the unit was
- contained -- we fell under what's called S3,
- which is operations, so S1 would be admin. I
- did not work in S1, so for me it was S3
- operations.
- Q. Do you have a written document that
- has this outline of leadership in operations
- anywhere?
- A. Not with me. They usually
- self-contain that within the unit.
- 19 Q. It's not something you possess at
- your home or anyplace?
- ²¹ A. No, sir.
- Q. Okay. And then on the leadership
- side, what's the chain of command starting
- with you going up?
- A. On the active duty side?

- Q. That was over you. Is there such a thing?
- A. There was a program manager. So
 that's how we operated. So Mr. Perkins
 basically as the program manager outlined how
 we conduct our operations and in what
 capacity.
- Q. Mr. Perkins was not in the military?
- ⁹ A. No, sir.
- Q. What was his -- he was a civilian employee?
- A. Yes, sir.
- Q. Okay. So he essentially ran the program, you were a shift supervisor, and you had other officers that answered to you?
- A. Yes, sir.
- Q. What was the role of -- what was

 your role in general? What did the augmentees

 do?
- A. Mine in particular, how the shift
 worked, I had both civilian police, which fell
 under the Department of the Air Force Program,
 and active duty enlisted personnel, airmen and
 NCOs. I would basically assign them to a
 post, do any kind of mentorship, counselling,

- training. At the time, I was put in charge to
- develop a field training officer program to
- assist in transitioning the civilian police
- and the active duty personnel to streamline
- operations, the day-to-day work.
- ⁶ Q. Did you have authority to give
- orders to active duty personnel?
- A. Yes, sir.
- 9 Q. Was that on base or anywhere?
- A. Well, for them, they fall under the
- Uniform Code of Military Justice. So, yes, on
- or off base.
- Q. So your understanding is if an
- active duty person was doing something that
- you felt the need to give them an order about,
- no matter where they were, you had the
- 17 authority to do that?
- A. Yes, sir.
- Q. Did you believe that you had
- jurisdiction to arrest off base?
- ²¹ A. No.
- Q. Okay. Did you have jurisdiction to
- do anything other than give an order to an
- active duty person in terms of police powers?
- Did you feel like you had -- could you make an

- arrest of an active duty person, for example,
- if that's who you saw?
- A. No. We would do referrals to local
- law enforcement. We would coordinate with
- 5 them.
- Q. It's not something you would have
- done on your own, you would not have actively
- 8 arrested someone -- even if they were active
- duty base personnel, you didn't feel like you
- had jurisdiction to make an arrest?
- 11 A. No.
- Q. Okay. You never did that?
- 13 A. No.
- Q. And you left when from this post,
- this job? I don't want to call it the wrong
- word.
- A. I believe that was September 2012.
- Q. Where did you go from there?
- 19 A. Being hired with Triple Canopy, I
- went to Harvey, Louisiana outside of Baton
- Rouge for a predeployment training.
- Q. What was your salary when you left
- 23 -- what was your salary at the time of this
- incident?
- A. We go off the GS code, so I was a

- 1 GS6, Step 2.
- Q. Do you know what that paid?
- A. Roughly 30,000 a year annual.
- Q. Did you get any salary increases
- after 11/27/11 inside your job at Keesler?
- A. No.
- 7 Q. Okay. That was your ending salary,
- 8 too?
- ⁹ A. Yes.
- Q. And then when you went to work for
- 11 Triple Canopy, how long was it from the time
- that you left your job as augmentee to go to
- work at Triple Canopy?
- A. If I'm understanding you correctly,
- are you referring to a delay between --
- Q. Was there any time?
- A. Well, there was a tropical storm, so
- my initial training date was set for about two
- weeks prior to when I actually left, so I was
- in -- I guess in lieu of training.
- Q. So you went straight to the job?
- A. Yes, sir.
- Q. That's what I'm trying to
- understand. There was no gap in time. You
- left the job at Keesler, and you went straight

- 1 to --
- A. Yes, sir, outside of the weather
- 3 conditions that prevented me to report to
- 4 training.
- ⁵ Q. There was no reason why you delayed
- in going to that other job?
- A. No.
- ⁸ Q. What was your rate of pay at the
- 9 next job, at the Triple Canopy job?
- A. As a contractor, they were doing a
- daily rate, so it was \$200 a day.
- Q. Do you know how much money you
- earned while you worked for them?
- A. That was seven months. I couldn't,
- unless I got a calculator and did the math on
- ¹⁶ it.
- Q. Seven months, every single day you
- ¹⁸ made \$200?
- A. Yes, sir.
- Q. Seven days a week?
- A. It was seven days.
- Q. When did you actually go to
- 23 Afghanistan?
- A. That particular training was two
- weeks of approximately 21 to -- 21 days to a

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- 1 month being in country because we were in
- 2 Kuwait prior to getting to Afghanistan.
- Q. Okay. So you went into Kuwait
- 4 first?
- A. Yes. And that's protocol. It's
- ⁶ just a staging area. You wait for a flight,
- 7 and it's based off of priority.
- 8 Q. How long were you in Kuwait?
- A. Approximately a week, a week and a
- half.
- Q. And then you went into where?
- A. Afghanistan.
- Q. What part of Afghanistan?
- A. Helmand Providence.
- Q. How long were you there?
- A. Approximately six months.
- Q. And what was your job there?
- A. Armed security.
- Q. At a particular location?
- A. It was Forward Operating Base Camp
- Leatherneck, and Joint Base Bastion, which was
- a British base.
- Q. Were you involved in any exchange of
- fire with any hostility at all?
- A. Indirect fire, and we took RPG or

Page 29 1 IED blast just on occasion. 2 Were you injured in any of that? 3 Α. No, sir. MR. BELLINDER: Physically? 5 THE WITNESS: No. MR. BELLINDER: Physically or --MR. STEWART: Well, physically, first? 0. 9 Α. No, sir. 10 Did you receive any mental injury as 11 a result of that? 12 Α. No, sir. 13 Was there any other kind of injury 0. 14 I've left out that you received? 15 No, sir. Α. 16 Okay. Then you -- that contract ended? 18 I had to terminate early. I had a 19 death in the family, and my mother has had an 20 ongoing cancer issue. So her health was 21 basically getting worse, and I made a decision 22 to terminate my contract early. 23 Purely because of those events? Q. 24 Uh-huh (affirmative). Α. 25 0. Yes?

- A. Yes, sir.
- Q. Who was the family member that
- passed away?
- 4 A. It was my grandfather.
- 5 Q. Okay. And where does your mother
- 6 live?
- 7 A. In Marion, Iowa.
- Q. Since that time, you terminated that
- 9 contract -- was it a set time of contract
- ¹⁰ or --
- A. It was one year.
- Q. Okay. Was there any repercussion
- for early termination?
- A. No, sir.
- Q. They just let you out of it?
- A. Yes, sir.
- Q. And then what did you do in terms of
- employment after that?
- A. I worked for my parents' business,
- and it's banking logistics.
- Q. What does that involve?
- A. Basically coordinating ground and
- air logistics for U.S. Bank, Wells Fargo.
- Q. Talking about supply movement or --
- A. Basically process checks.

```
Page 31
 1
                That is a going business?
           Q.
 2
                Say again, sir.
           Α.
 3
                It's an active business now?
           0.
 4
           Α.
                Yes, sir.
                What's the name of it?
           Q.
                USM.
           Α.
                What does that stand for?
           Q.
 8
                I believe it's U.S. Messenger.
           Α.
 9
                Where is it physically located?
           0.
10
                I believe they're headquartered in
           Α.
11
     Chicago, Illinois.
12
           0.
                Do your parents have a franchise?
13
                It's a contract with USM.
           Α.
14
                Is your father still operating that
           0.
15
     business?
16
              Yes, sir.
           Α.
             Are you involved in it?
           Q.
18
           Α.
                Yes, sir.
19
                Okay. Do you currently work for
           0.
20
     that business right now?
21
           Α.
                Yes, sir.
22
                Is that your main occupation?
23
           Α.
                Currently.
24
                Have you -- did you have any other
25
     occupation after you came back from
```

- ¹ Afghanistan besides USM?
- A. I was in the process of starting my
- own business.
- Q. Okay. Where was that?
- 5 A. That was also in Iowa, Cedar Rapids
- ⁶ area, Iowa.
- 7 Q. What was that? What kind of
- 8 business?
- ⁹ A. Consulting.
- Q. In what regard?
- 11 A. Safety, firearms and medical.
- Q. And if I understood you, since that
- time, you've now taken a job as a paramedic?
- A. Yes, sir.
- Q. Have we covered all of your
- employment since the date of this incident?
- A. Yes, sir.
- Q. Okay. Was there any loss of actual
- wages to you as a result of this incident?
- A. If I were to -- if I was to stay on
- as a civilian police officer, I would still
- basically be employed. So I lost health
- benefits, insurance. And as compared to what
- I'm currently making, there's a reduction, but
- as a contractor, probably -- was either about

- the same or more.
- Q. Did the contractor job include any
- form of benefits?
- A. Medical, but you had to pay for it.
- You had to apply for it on your own.
- ⁶ Q. Did you receive benefits from the
- military without charge?
- 8 A. After I was released? If I'm
- ⁹ understanding you correctly --
- Q. While you were there, did you
- 11 receive free benefits?
- 12 A. There was the Defense Base Act,
- which basically if you were injured in combat,
- it was combat related, they would provide
- medical.
- Q. Were you receiving benefits in that
- as a result of that?
- A. Yes. That was it.
- Q. You're comparing your situation now
- where you -- well, are you gonna have benefits
- in your new job?
- A. We haven't discussed it, so I'm not
- sure. My orientation is on the 7th, so I
- don't know what they offer.
- Q. Okay. You've accepted that job,

- though, based on salary?
- A. Yes.
- Q. What's your salary?
- A. I believe it's starting at \$10 an
- 5 hour.
- 6 Q. Do you know what kind of shift
- you're gonna work?
- 8 A. Not at this time, I don't.
- 9 Q. When you work -- let's see if I
- understand it. Your civilian augmentee -- I'm
- probably gonna call it the wrong thing, so
- just -- we're talking about when you worked at
- 13 Keesler as a civilian police officer, right --
- A. Yes, sir.
- Q. -- supervisor?
- As part of that job, did they
- provide you with any medical benefits?
- A. Medical, yes.
- 19 Q. Through the Defense Base Act or
- something else?
- A. No. Defense Base Act was as a
- contractor. On base it was medical.
- Q. I'm not understanding the
- distinction. It was provided to you through
- your job?

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- A. Yes. As a civilian police officer
- at Keesler, I received medical as part of the
- 3 job. As a contractor, I had to pay for my own
- ⁴ medical, and that was under the Defense Base
- 5 Act.
- 6 Q. So when you worked for Keesler --
- you mean later you had to buy it?
- A. As a contractor, yes.
- ⁹ Q. When you worked there, it was
- provided to you as part of your job, period?
- A. Yes.
- Q. That's what I'm trying to
- understand.
- When you're saying as a contractor,
- you're talking about when you went to
- 16 Afghanistan?
- A. Yes, sir.
- Q. Okay. I misunderstood.
- What other benefits did you receive
- working for -- as a supervisor at Keesler?
- A. Optional dental.
- Q. Did you elect that?
- A. No, sir.
- Q. Did you have that as a contractor?
- A. Under Defense Base Act, if it was

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- 1 combat related.
- Q. Did you have health insurance while
- you were working as a contractor? Did you
- 4 elect to get it?
- ⁵ A. Yes, sir.
- Q. And also dental insurance?
- ⁷ A. Yes.
- Q. Did you have any other benefits
- 9 working at Keesler?
- A. The life insurance.
- 11 Q. That was provided to you by Keesler
- 12 free of charge?
- A. It was the Department of Defense.
- 14 It wasn't Keesler as Keesler Air Force Base.
- Q. Right. All three of those were
- provided to you through the Department of
- Defense, the medical, dental and life
- insurance -- or optional dental and life
- insurance?
- A. Yes, sir.
- Q. What was the stated reason for your
- 22 -- whether from you or from Keesler for your
- separation from the job at Keesler?
- A. I -- when filling out my paperwork,
- I just said transition.

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- Q. Did you complain about the fact that
- you were being scrutinized, as you described,
- to any of your supervisors?
- A. Yes, sir.
- 5 Q. Who did you complain to?
- 6 A. I talked to Seth Giddons.
- Q. Anyone else?
- 8 A. Zastrow Perkins.
- ⁹ Q. Anyone else?
- A. Chris Penick.
- Q. Was there anyone else?
- A. That's it, sir.
- Q. Did you -- what was Seth's response
- to you?
- A. Him being in his position, he said
- that it's not gonna go anywhere. He was upset
- with how things were going, but he just -- he
- informed me it's a good ol' boy system, so I'm
- just gonna have to deal with it.
- Q. What about Mr. Perkins, what did he
- ²¹ say?
- A. He informed me that it's just the
- process, and he was very vague about it.
- MR. BELLINDER: I'm going to object
- to the form, just on the last two. Go ahead.

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```
Page 38
 1
               MR. STEWART: Was there something
 2
     specific about the form?
               MR. BELLINDER: Just hearsay, but it
     is discovery so --
               MR. STEWART: Form of the question.
     I understand what you're saying --
               MR. BELLINDER:
                                Yeah, Just
     discovery. I certainly don't have any
     objection to the substance, of course.
10
     MR. STEWART:
11
               In terms of Chris Penick, did he
12
     give you a response to your -- you voiced
13
     concerns to him. Did he tell you anything
14
     about why you were being scrutinized or give
15
     you any explanation?
16
               Good ol' boy system.
17
          0.
               Is Chris Penick still with Keesler,
18
     as far as you know?
19
               No, sir, he's not.
          Α.
20
          0.
               Do you know where he is?
21
               No, sir.
          Α.
22
          Q.
             What was his role there?
23
          Α.
               He was a GS8 supervisor.
24
               Okay. We're gonna talk about him in
          Q.
25
     some more detail.
                         What was his role in the
```

- structure of things at your job? What --
- A. He was a dayshift supervisor at the
- 3 time.
- Q. Was he your equal?
- ⁵ A. No, sir.
- Q. Was he above you?
- ⁷ A. Yes, sir.
- Q. Okay. Is there a protocol for
- 9 investigating incidents with that -- is it a
- company? The group that did the police
- augmentation, is it a civilian company?
- 12 A. It's the Department of the Air
- Force. So it's not like a third party
- company. It's an actual federal position.
- Q. Program?
- A. Yes, sir.
- Okay. These are federal employees
- we're talking about?
- A. Yes, sir.
- Q. Everybody that you've described, Mr.
- Perkins, Mr. Giddons and Mr. Penick are all
- federal employees?
- A. At the time, yes, sir.
- Q. But not military?
- ²⁵ A. No, sir.

- Q. To your knowledge, was there a protocol for complaints or appeals of decisions like -- if you felt like someone was scrutinizing you unfairly, did you have an avenue to complain?
 - A. Yes, sir.
 - Q. What would that have been?
- A. From my perspective, I'd get with a

 GS8 supervisor, which was for me Seth Giddons

 at the time, and if he could not handle it,

 would refer to the program manager, which was

 Mr. Perkins, and if they felt needed, it would

 go to the civilian personnel office, and I

 believe they have a separate human resources

 section there.
 - Q. Okay. Did you make any inquiry aside from talking to these three gentlemen, Chris Perkins and Giddons -- I'm sorry. Seth Giddons, Mr. Perkins and Mr. Penick, did you make any additional inquiry beyond that?
- ²¹ A. No, sir.

16

18

19

20

- Q. Did you ever file any kind of written complaint with anyone?
- A. I initiated an inquiry with Seth Giddons, and that's where I was informed that

- the process wasn't going to go anywhere.
- Q. Was that written? Did you write
- down what happened or send it by e-mail or
- 4 anything?
- ⁵ A. There was just -- it was verbal. I
- just walked in and talked to them.
- ⁷ Q. Did you ever make a written
- 8 description of your complaints about being
- ⁹ unfairly scrutinized?
- 10 A. No, sir.
- Q. Did you feel you were being unfairly
- scrutinized?
- A. Yes, sir.
- Q. Okay. And, again, the reason was --
- why were you -- what's your understanding why
- you were being scrutinized?
- A. I'm sorry?
- Q. I think you said lack of judgment.
- What was the scrutiny, the focus of --
- A. My judgment was in question.
- Q. Did you ever have any other episodes
- while you were working in that capacity or in
- that program where anyone called your judgment
- into question?
- ²⁵ A. No, sir.

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- Q. And working in the military, did that ever happen?
- A. No, sir.
- Q. Were you ever the subject of any discipline in the military?
- A. No, sir.
- Q. Were you ever the subject of any discipline while you were working at the -- in this program at Keesler?
- 10 A. No, sir.
- 11 Q. We're gonna talk about a couple
 12 things. First I want to show you -- I'm gonna
 13 go ahead and tell you these are not perfect
 14 copies. They are still shots off of video
 15 footage. My goal in showing you this is to
 16 try to see if we can identify people.
- A. Sure.
- Q. I'm gonna make these Exhibit 1 A
 through however many we have here, and let you
 take a few minutes and look through them and
 see if you can help us identify people who
 were present over the course of this evening.
- I'll just go ahead and give you this stack, and we'll count the numbers up and see how many letters that coordinates with.

```
1
               MR. BELLINDER:
                                Also, for the
 2
     record, do we want to keep a continuing single
     set of exhibits? I know we've got eight or
     nine depos set this week. Do we want to just
     keep one main set and keep adding exhibit next
     for each deponent, or do we want to separate
            I don't know if that kind of helps.
               MR. STEWART: We can go off the
     record.
10
11
                     (Off the record.)
12
         (Jason Jordan enters deposition room.)
13
     MR. STEWART:
14
               Chris, you've had an opportunity to
15
     look at the screen shots that I gave you.
16
     They're Exhibit 1 A through P.
17
               Looking at those, can you -- are you
18
     able to identify any individuals at all,
19
     understanding that those were taken from a
20
     video that's been produced in this case?
21
               There was one -- if I can find which
          Α.
22
     -- in G and H, if this is the same individual,
     based off of the quality and just looking at
24
     the clothing -- the individual wearing the
25
     long sleeve and white plaid shirt --
```

March 31, 2014 CHRISTOPHER SOUKUP Page 44 1 Right. 0. 2 -- Shawn Hargraves, and it also looks like he's in I. Do you know what Shawn's -- was he in the military? Yes, sir. Α. Was he assigned to Keesler? Α. Yes, sir. 9 Was he in the security squad or the 10 security --11 Α. Yes. Yes, sir. Active duty 12 military. 13 Is squad the right word for it? 0. 14 A. Squadron. 15 Squadron? 0. 16 Α. Yes, sir. 17 Is he one of the guys who was in O. 18 your training group? 19 He was assigned to my shift. 20 0. Okay. How does that work? Do you 21 have -- how many shifts were you over? 22 Α. I was -- just the one, one shift. 23 Which is what shift? 0.

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24

25

Α.

0.

Swings.

Swings. Okay.

- A. And as a field training officer, I
- was responsible for all of the civilian police
- training, so regardless of shift...
- Q. So essentially you were over all the
- 5 shifts as it pertained to civilian police
- 6 training?
- A. In regards to training, no actual
- leadership, but just the training aspect.
- 9 Q. Okay. So did you know all of the
- quys that were in the entire squadron?
- A. For the most part. I knew by name,
- but not personal relationship.
- Q. Okay. And I believe you said Shawn
- Hargraves. Do you know is he still in the
- military?
- A. Yes, sir.
- O. Is he still here at Keesler?
- A. Yes, sir.
- 19 Q. Have you communicated with him about
- this lawsuit?
- ²¹ A. No, sir.
- Q. Do you have his phone number or
- ²³ anything?
- A. I do not.
- Q. Do you know anyone who would?

- A. The squadron. I haven't talked to
- him, so I don't know any way to get --
- Q. Do you have any contacts left with
- 4 the squadron at all?
- ⁵ A. A few, but it's not like personal,
- 6 where we talk every day.
- 7 Q. Who are your contacts that you still
- 8 have there?
- A. She's no longer within the squadron.
- She's still at Keesler, but she had changed
- career fields. Melissa Bradley, and she works
- at command post. Warren Breckenridge, and he
- is in training. He's in the training section,
- and he's civilian police.
- Q. Okay. Were you able to identify
- anybody else besides Shawn?
- A. This individual, looks like in N
- circled, I believe that's David Reimer, and it
- looks like also in O.
- Q. The blue circle in O and also in --
- what did you say, N?
- A. Yes, sir.
- Q. Okay. Now, where is Mr. -- did you
- say Reimer?
- A. Yes, sir. David Reimer.

- O. Where is he now?
- A. I believe he is in the process of
- transitioning out of the Air Force, but he is
- still here at -- in the Keesler area, the
- ⁵ Keesler/Biloxi area.
- Q. Have you spoken to him?
- 7 A. I saw him on Saturday.
- Q. Where did you see him?
- ⁹ A. At the Base Exchange.
- 0. The BX?
- A. Yes, sir.
- Q. Did you discuss the facts of this
- incident with him?
- A. No, sir.
- Q. Did you discuss the fact of a
- lawsuit with him?
- ¹⁷ A. No, sir.
- Q. Did you ask him if he was interested
- in testifying for you or anything like that?
- ²⁰ A. No, sir.
- Q. No conversation about this at all?
- A. No, sir. It was -- we were just
- surprised to see each other. I haven't seen
- him in two years.
- Q. Just incidentally ran into him?

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- A. Yes, sir.
- Q. Have you ran into any other people
- that were present that night since it occurred
- -- since you left the military, I should say,
- 5 or --
- ⁶ A. No, sir.
- Q. -- since you left Keesler?
- Okay. Can you identify anyone else
- that you see on these screen shots?
- 10 A. In J, that also looks like Shawn
- Hargraves, based off of his shirt. And M also
- looks like David Reimer, but just due to the
- quality, I can't identify...
- Q. I understand.
- A. And if in A the blue circle is this
- individual, I believe that is a Hard Rock
- employee.
- Q. I actually was trying to go for
- nonemployees.
- There was a gentleman right above --
- that's Amanda Flanagan who is in front of you.
- There's a person that was to her left that was
- apparently a nonemployee. I know it's very
- difficult. Can you tell who that is?
- ²⁵ A. No, sir.

- 1 All right. Are there any others 0. 2 that you believe you have any identity that you can provide to us? No, sir. Α. MR. STEWART: We're gonna go ahead and keep all these as an exhibit. Just in the interest of time, you may want to get Jason to look at these so he can go ahead and we can talk about them when we get to him. 10 MR. BELLINDER: And if we could --11 before we leave today, we'd like a copy. 12 MR. STEWART: They're gonna get 13 worse when you copy them, but, yeah, you're 14 welcome to them. I can't make them, but Tere 15 can if --16 MR. BELLINDER: If that's all right, if you've got the capacity --18 MS. STEEL: A color copier? 19 probably can locate one. 20 If you can. MR. BELLINDER: 21 STEWART: They're gonna get 22 progressively worse as you --23 MR. BELLINDER: And I'll try to put 24 these back in order.
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Please.

MR. STEWART:

25

- ¹ MR. STEWART:
- Q. Can you -- independent of that
- process of looking at pictures, can you recall
- other people who were present inside The Ledge
- 5 that night?
- 6 A. Staff Sergeant Joshua Miller, who
- was the one who invited me to this event.
- 8 O. Where is he now?
- ⁹ A. I know he has since got out of the
- military, but I don't know his current
- location. He had mentioned being in the St.
- 12 Louis area.
- Q. You haven't been in touch with him?
- A. No, sir.
- Q. No phone number?
- 16 A. No, sir.
- Q. No cell number, no Facebook, no
- nothing?
- 19 A. No, sir.
- Q. Okay. And who else?
- A. David Reimer. Al Nicholson, I
- believe he was a senior airman at the time,
- and I have no idea where he is.
- Q. You may have already told us, but
- Reimer was what? Was he active duty military?

```
Page 51
             Yes, sir.
          Α.
 2
             He was a sergeant?
          0.
          Α.
                I believe so. He was a staff
     sergeant at the time.
               And then Al Nichols?
          Q.
             He was a senior airmen.
          Α.
          Q. He was present?
          Α.
              Yes, sir.
 9
                MR. BELLINDER: Was that Nichols or
10
     Nicholson?
11
                THE WITNESS: Nicholson.
12
     MR. STEWART:
13
                Where does he live now?
          0.
14
                I don't know.
          Α.
15
               Do you know if he's still in the
          0.
16
     military?
17
          A. I don't.
18
          0.
              Any contact information with him?
19
          Α.
               No, sir.
20
          0.
               Okay. Anyone else who was present
21
     that night?
22
                After the fact, I learned -- and I
23
     still don't know his first name, but Airman
24
     Dorack, and I don't know if he's still
25
     enlisted or his whereabouts either.
```

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```
Page 52
 1
                Do you have a first name for Airman
          Q.
 2
     Dorack?
 3
                No, sir.
          Α.
 4
                Do you know if he was an active
          Q.
     duty?
                He was at the time, sir.
          Α.
                Do you know where he's from?
          Q.
          Α.
                No, sir.
 9
                Do you know what his job was?
          0.
10
                He was an armer, so he worked in the
          Α.
11
     arms room.
12
          Q.
                As part of the security --
13
                Security Forces, yes, sir.
          Α.
14
               Military side?
          O.
15
          Α.
                Yes, sir. Active duty.
16
                Do you know anything about his
          0.
     family, wife, anything at all?
18
          Α.
                No, sir.
19
                No idea where he's from in this
20
     country --
21
          Α.
             No, sir.
22
                -- or in this world?
23
                He worked a different shift.
          Α.
24
     worked mids. I worked swings. I have no
25
     idea. Again, I don't know if he's still
```

- enlisted or if he's gotten out.
- Q. Did you learn anything else about
- him after the fact like you indicated? You
- indicated that you've just got his identity.
- ⁵ Who gave you that information?
- ⁶ A. We worked in the same building, so
- him being in the arms room, I just -- I've
- seen him and through training.
- ⁹ Q. Do you remember seeing him at the
- Hard Rock on the night of this incident?
- A. Yes, sir.
- Q. Where was he located when you first
- saw him?
- A. I believe he was at the bar.
- Q. Do you recall what he was wearing?
- 16 A. No, sir.
- Q. Civilian clothes, obviously?
- A. Yes, sir.
- Q. Nobody was wearing uniforms, right?
- ²⁰ A. No, sir.
- Q. You didn't have on a uniform or
- anything?
- 23 A. No, sir.
- Q. Okay. This was a civilian function,
- correct?

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- A. Yes, sir.
- Q. And you indicated I think you said
- 3 -- was it Mr. Nicholson --
- ⁴ A. Yes, sir?
- ⁵ Q. -- that invited everybody.
- ⁶ A. No. It was Joshua Miller.
- 7 Q. He invited you?
- ⁸ A. Yes, sir.
- 9 Q. Did he talk to you personally, or
- did he send an e-mail or a text or something?
- 11 A. It was a text, and he had mentioned
- it during the course of the shift.
- 0. What was the occasion?
- A. It was a like informal shift,
- get-together, squadron get-together.
- Q. Do you know how much of the squadron
- was present?
- A. No, sir.
- Q. Do you have any idea how many people
- were there?
- A. I would approximately say ten.
- Q. How big would the squadron have
- been?
- A. At that time, there was probably
- 25 close to 200 assigned.

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Page 55 Do you still have that text? Q. 2 Α. No, sir. Do you know if other people were copied on that text? Was it a stream text that went to a lot of people? I don't recall. Okay. Let's take a second, if you would, and read -- look at this document, which we'll make our next exhibit, whatever 10 that would be. 11 12 (Exhibit 2 was marked.) 13 (Off the record.) 14 MR. STEWART: 15 This document indicates that it's a 0. 16 Report of Investigation; is that correct? 17 Yes, sir. Α. 18 And you produced this in discovery, 19 right? 20 Α. Yes. 21 How did you come to get this 22 document? 23 Mr. Penick. Α. 24 And what was the purpose of this Q. 25 investigation?

- A. I believe it was just an inquiry by the civilian police leadership and the active
- duty leadership at Keesler.
- Q. Do you know if it was circulated
- into the active duty hierarchy as a response to the inquiry?
- 7 A. I don't know, sir.
- Q. I notice it says status pending.
- Was there any additional report or finding
- that came out after this?
- A. Not to my knowledge.
- Q. And this was -- it says reviewed by
- Zastrow Perkins. It was actually prepared by
- 14 Chris Penick, right?
- A. Yes, sir.
- Q. Were you interviewed by Mr. Penick
- with regard to this investigation?
- A. Yes, sir.
- 19 Q. How long was that interview?
- A. I don't recall. It wasn't a lengthy
- process, in the course of a day, as far as
- this aspect, the narrative, but due to the
- circumstances that stemmed from the incident,
- it was an ongoing process, as far as the
- possibility of any disciplinary action and

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- movement of position within my duty title.
- Q. So this was just the civilian side
- of the investigation, is that the best way to
- 4 say it?
- A. Yes, sir. To my understanding, how
- it was explained to me, was because Mr. Penick
- was not my direct supervisor, he acted
- basically as an internal affairs to initiate
- the inquiry, give my perspective, conduct a
- narrative. I believe he was also attempting
- to collect any information from Hard Rock.
- Basically he was doing an in-house
- investigation.
- And how he explained it to me was
- upon conclusion of his findings, he would
- submit a report, I'm assuming this Report of
- 17 Investigation, to Mr. Perkins as our program
- manager, and they would determine whether or
- not it needed to go any further or routed to
- any other agency.
- Q. Do you know if there were any other
- vehicles for investigation besides the one
- that was used in this investigation?
- A. There was an active duty
- investigations unit assigned, but I never

- talked to any of them.
- Q. Do you know if there was a protocol
- for how to do an investigation like this
- amongst this program that you were involved in
- on the civil side?
 - A. Not to my knowledge.
- 7 Q. Okay. They didn't have another
- 8 Internal Affairs Department that would come in
- ⁹ outside of your department?
- A. From how it was explained to me,
- depending on the program manager's review of
- this investigation, they would bring in
- somebody from personnel if needed, and that's
- civilian personnel not assigned to the 81st
- Security Forces Squadron, but I had never
- talked to anybody. To my knowledge, it never
- 17 got routed to them.
- Q. Did you ever make any effort to take
- it to that level?
- A. I was informed, as I mentioned
- earlier, by Seth Giddons, Chris Penick and Mr.
- Perkins that it wouldn't go anywhere.
- Q. Okay. You understood that you had
- an opportunity -- you could've called HR on
- your own and --

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- A. How it was explained to me, I had to
- go through my channels within the 81st
- Security Forces Squadron first.
- ⁴ Q. Okay. And they said no to any
- ⁵ further --
- A. Yes, sir.
- 7 Q. -- inquiry from your end?
- 8 A. That's correct.
- ⁹ Q. Okay. Were you disciplined as a
- result of this investigation?
- 11 A. No, sir, outside of the immediate
- post change.
- Q. Was that specifically discipline
- that was told to you that was a result of this
- investigation?
- A. I was told that it was an informal
- 17 learning lesson.
- Q. Who told you that?
- A. Seth Giddons.
- Q. Did he -- is he the author of that
- comment, or did someone above him tell him
- that to tell you?
- A. He told me that.
- Q. And he said -- he's the author of
- that?

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- 1 A. Yes.
- Q. He didn't say I heard from my boss
- 3 or --
- A. No. He said that he had heard, but
- 5 he didn't give names. He just said this is
- 6 what's happening.
- 7 O. You assumed that came from his
- 8 supervisors?
- ⁹ A. Yes, sir.
- 0. Mr. Penick or Mr. Perkins?
- 11 A. The operations I had mentioned,
- Master Sergeant Phillips, Chris Porta, the
- chief.
- Q. Okay. So it came from the military
- side?
- A. Yes, sir.
- Q. Do you know if they did any form of
- investigation as it pertains to your actions
- on that night at the Hard Rock on the military
- side?
- A. Not to my knowledge.
- Q. Do you know if they did an
- investigation in regard to Jason Jordan?
- A. I believe so.
- Q. Do you know if any other airmen or

- ¹ augmentee --
- A. The Civilian Police Program, sir.
- Q. Right. Civilian police personnel
- were the subject of any investigation either
- by the Police Augmentee Program or by the
- 6 military as a result of this incident?
- 7 A. Not to my knowledge.
- ⁸ Q. Okay. I noticed in the paragraph
- 9 under background 2-2 --
- A. Okay.
- 0. -- it indicates that Air Force level
- inquiry on determining the actions reported by
- Soukup in order to determine whether any
- additional administrative action would be
- required and to assist the 81st Security
- Forces Squadron on disposition of
- administrative action for the involvement of
- active duty personnel.
- Does that say to you that there was
- an investigation on the Keesler side, on the
- military side?
- A. Yes, sir. And I believe that --
- MR. BELLINDER: Object to the form.
- A. I believe that regards to Mr.
- Jordan.

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- ¹ MR. STEWART:
- Q. Okay. Do you know if any other
- person was investigated besides Mr. Jordan?
- 4 A. Not to my knowledge.
- Do you know if there was another
- 6 person involved in an altercation with him at
- the Hard Rock who was part of the active duty
- military?
- ⁹ A. Airman Dorack.
- 0. Dorack?
- A. Yes, sir.
- Q. Do you know if any investigation was
- conducted with regard to Airman Dorack?
- A. How it was explained to me by Mr.
- Giddons that he was never interviewed.
- 0. At all?
- A. At all.
- Q. Do you know why?
- A. How it was explained to me is
- because he didn't get arrested. He wasn't
- apprehended or anything like that, they
- ²² just...
- Q. Did you see him do anything in your
- opinion that warranted an investigation?
- A. I believe he instigated the entire

- ¹ incident.
- Q. Let's do this, let's take a second
- and look at your narrative. I'd like to read
- 4 through it and talk about it in some detail
- 5 about this factual description that's
- 6 contained in the narrative.
- A. Yes, sir.
- ⁸ Q. I understand you did not author
- 9 that, correct? You didn't actually write
- this?
- A. That's correct.
- Q. Did you do any writing? Did you
- submit any writing in response to this
- investigation?
- A. I asked Mr. Penick if he needed me
- to accomplish a statement, and he said that
- 17 this would -- this was that document.
- ¹⁸ Q. Okay.
- A. But I didn't write anything.
- Q. You spoke with him?
- A. Yes, sir.
- Q. Took notes on your conversation?
- A. Yes, sir.
- Q. Have you read this narrative before?
- A. Initially when he provided it to me,

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- but that was some time ago.
- Q. If you would, take a minute and read
- it very carefully. I'm going to ask you if
- you agree with it generally, and then we'll
- talk about some specifics.
- A. (Witness reviewing document.)
- Q. For our purposes, I'm just referring
- 8 to the narrative.
- ⁹ A. Okay.
- 0. Just the narrative.
- A. Yes, sir.
- Q. I saw you turning beyond that. What
- 13 I'm talking about is the narrative that begins
- on page 2, under paragraph 3-1 --
- A. Yes, sir.
- Q. -- and runs through the top of page
- 4. You've read that?
- A. Yes, sir.
- 19 Q. Is that accurate as a description of
- the events that night?
- A. Yes, sir.
- Q. Does that appear to be based on
- information that you gave to Mr. Penick -- is
- it Mr.?
- A. Yes, sir.

- Q. If I call somebody Mr. and they're supposed to be named by rank, would you tell
- me, please, because I'm gonna do it sooner or
- ⁴ later. Y'all are confusing me with the
- ⁵ civilian military side.
 - A. Yes, sir.
- Q. You agree that that's an accurate
- 8 description of the events?
- 9 A. Yes, sir.
- Q. For example, it says you were
- engaged by several personnel to attend the
- 12 flight level meeting. Who else asked you to
- attend? Do you recall?
- A. Al Nicholson.
- Q. Anyone else?
- A. Hal Miller invited me. He was like,
- hey, a bunch of us, referring to our shift,
- but that's just how he referred to it. I
- didn't get specific names.
- Q. Have we already covered Hal Miller?
- Is that someone we talked about earlier?
- MS. STEEL: Nicholson.
- MR. STEWART:
- Q. Joshua Miller?
- A. Yes, sir.

Page 66 Did you say Hal? 0. 2 Al Nicholson. Α. 0. Al. I'm sorry. Al said that. I'm sorry. I misunderstood you. Anyone else that you can recall who was involved in inviting you or inviting others? Not that I recall. And it indicates that there was one 10 member of the training section who was also 11 present besides active duty members. Who was 12 that? 13 I believe that was Chelsea McCall. Α. 14 Do you know where she is? O. 15 I do not, sir. No. Α. 16 What was her role? 0. 17 She worked in the training section. Α. 18 Is that with you? 0. 19 No, sir. Α. 20 0. That was on the --21 Not at that time. Α. 22 That was the civilian side? Q. 23 That was the active duty side. Α. 24 0. Active duty side? 25 Yes, sir. I believe at the time she Α.

- was a senior airman.
- Q. Do you know where she is now?
- A. No, sir.
- Q. Do you know where she's from?
- 5 A. No, sir.
- Q. It indicates that you arrived at
- ⁷ 12:45 a.m.?
- ⁸ A. Yes, sir.
- ⁹ Q. Where had you been? Where had you
- 10 come from?
- A. I went to my residence first.
- Q. What time did you get off work?
- A. I believe I got relieved shortly
- before midnight.
- Q. What time would the prior shift --
- you have three shifts a day, right?
- A. Yes, sir.
- Q. Do you call them their traditional
- titles?
- A. Days, swings and mids.
- Q. Days, swings and mids?
- A. Yes, sir.
- Q. Mids is the equivalent of graves?
- A. Yes, sir.
- Q. Okay. So what were the shift times

March 31, 2014 CHRISTOPHER SOUKUP Page 68 that would apply to those? Were they set times? Α. Yes, sir. Okay. What time would days start? I believe they were 6:00 in the morning to 2:00 in the afternoon. Swings would be 2:00 to midnight. And then I want to say mids would come in from midnight, and there was like a -- like changeover process, 10 so they would be there I believe until like 11 7:00. 12 Okay. And you were working on 13 swings, right? 14 Α. Yes. 15 Okay. You indicated there was a 16 newly-assigned member of your shift, Jason Jordan --18 Yes. Α. 19 -- who was present, right? 0. 20 Α. Yes. 21 What does AC1 mean? 0. 22 I believe it's supposed to read A1C. Α. 23 It says that. I'm sorry. A1C. 0.

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Okay. So that's his title?

Airman first-class.

24

25

Α.

0.

Page 69 Α. His rank, sir. 2 O. His rank? 3 Α. Yes, sir. 4 0. You're right. And you indicate in this report -it's indicated in this report based on your comments to this investigator that Jason Jordan appeared to be mildly intoxicated? 9 Α. Yes, sir. 10 Is that your recollection as we sit 11 here today? 12 Yes, sir, as best I recall it. 13 When you arrived, he was mildly 14 intoxicated? 15 Yes, sir. Α. 16 Okay. And it goes on to describe the fact that he was displaying large sums of 18 money to the bartender? 19 Α. Yes, sir. 20 And attempting to order drinks? 21 Α. Yes, sir. 22 Q. And that there were people watching 23 him that were not part of the group? 24 That's correct. Α.

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And watching his hands and his

25

0.

- 1 money?
- A. Yes, sir.
- Q. And you told him that he should put
- 4 his money away and to limit his alcohol
- 5 consumption?
- ⁶ A. Yes, sir.
- Q. Why did you tell him that?
- 8 A. Basic situational awareness. I
- 9 didn't want him to be compromised in any type
- of altercation, get robbed. Because we had
- just gotten off of work, based off of my
- experience in law enforcement, you put in a
- tour of duty and then you drink on top of it,
- you know, just --
- Q. Tired and drinking?
- A. Yes, sir.
- Q. That was your concern?
- A. Yes, sir.
- 19 Q. And so Mr. Jordan would have come
- off shift the same time you did?
- A. Yes, sir.
- Q. Do you know what time he arrived at
- The Ledge?
- A. I don't recall, sir.
- Q. Do you know if he had any alcohol

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- before he arrived?
- A. Not to my knowledge. I don't
- ³ recall.
- Q. And according to this, he appeared
- 5 to disregard your advice about putting away
- your money and not drinking so much, right?
- 7 A. That's correct.
- Q. At which point you tried to get
- 9 assistance from the nearest recognizable
- active duty member associated with the group?
- A. Yes, sir.
- Q. Who was that?
- A. She was a female airman. She worked
- a different shift. I don't recall.
- Q. Can you describe her?
- A. Caucasian, dark brown hair shoulder
- length, approximately five eight in height.
- Q. Any name at all?
- A. I don't recall.
- Q. Do you know her rank?
- A. I know she was not an NCO at the
- time, so she was not a sergeant. I believe
- she may have been a senior airman.
- Q. Do you recall your exact
- conversation with her?

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- A. Basically I was like can you tell
 him to put his money away, basically just as
 an assist take, can you help me out.
- Q. Why did you feel the need to intervene in Jason Jordan's circumstances when you did that?
- A. Well, one, out of direct concern.

 He was on my shift, so I didn't want anything
 to come back to harm his career. Him being a
 new airman, I didn't want a reputation of
 negativity to impact, you know, possible
 career progression, him being as new as he
 was.

And the big concern was safety. At the time, our squadron was conducting bystander intervention training, so it was really at the forefront of my mind to utilize my resources and make it applicable so the other airmen could really make that training apply to real-world circumstances.

Q. So you took it as a training opportunity?

21

22

A. Well, initially it was safety
reasons, but being a field training officer,
if you can take anything and turn it into a

- training application, then, yes.
- Q. Do you know who the people were that
- were looking at his money?
- A. No, sir.
- ⁵ Q. Was there any problem after this
- that involved those people?
- A. I believe they were just like in our
- 8 area, which kind of struck me as odd because I
- 9 didn't know them. Nobody in our direct group
- interacted with them. So basically they were
- strange to me. I perceived it as they were
- strange to our group, being the active duty
- military, our shift personnel.
- Q. Right. My question was, was there
- any problem involving those people at Hard
- 16 Rock?
- A. Not to my knowledge.
- 18 Q. None of them assaulted anybody?
- A. I don't recall.
- Q. They weren't involved in the facts
- that are operative to this lawsuit, were they,
- in terms of --
- A. No. No, sir.
- Q. -- doing something to somebody?
- ²⁵ A. No, sir.

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- 1 Q. The concerns you had did not come to
- fruition with regard to those people?
- 3 A. That's correct.
- MR. BELLINDER: Object to the form.
- 5 MR. STEWART:
- Q. Do you understand my question?
- A. I do.
- ⁸ Q. What did the female airman do in
- ⁹ response to your instructions?
- A. I believe that she did engage and
- interact with Jason Jordan, but it was a club.
- You know, it was fairly crowded. I couldn't
- hear the exact wording, but it didn't look
- confrontational. There wasn't any aggression
- from her, like I didn't -- what I would
- interpret as aggressive behavior or putting
- hands on him or taking his money or anything
- 18 like that.
- Q. Okay. Did you feel like you didn't
- have the authority to give him instruction
- like that yourself?
- A. I believe I did as a supervisor, as
- the shift supervisor, but it was bringing more
- people in to help me out.
- Q. Was the person that you told -- and

- you don't have her name, but was she a higher
- rank than Airman Jordan?
- A. Yes, sir.
- Q. Okay. Did she come back to you and
- tell you he said whatever, any response? Did
- she give you a response of what he said?
- A. No, sir.
- Q. Did you follow up at all?
- ⁹ A. Visually.
- Q. Okay. How much time passed from
- that conversation until what happens next,
- which appears to be verbal confrontation with
- someone else?
- A. Minutes. It wasn't a long duration.
- Q. One or two minutes before, or do you
- 16 know?
- A. Maybe within less than five.
- Q. Okay. And then you indicate that
- there was a -- you observed a male airman from
- mid shift -- is that Dorack?
- A. Yes, sir.
- Q. -- becoming verbally confrontational
- and visibly agitated with Jordan?
- A. Yes, sir.
- Q. You actually hear what was said?

- A. His physical display, body language,
- from where I was standing due to the noise, I
- just -- I took it as confrontational behavior.
- Q. Can you recall -- and I've asked you
- this, but just to be clear, you don't know
- what kind of attire he was wearing?
- A. I don't recall.
 - Q. Was it dark or light colored?
- ⁹ A. It may have been a light color
- shirt, I believe maybe jeans.
- Q. Was he with anyone?
- A. He was with like his mid shift
- personnel. He was with the Security Forces
- qroup of people.
- Q. And they were near the bar area?
- A. Yes, sir.
- Q. Have you seen the video of this
- incident?
- A. I did. Yes, sir.
- Q. Can you identify him on the video?
- A. I probably could, depending on the
- quality of the video.
- Q. Is he one of the two guys --
- eventually you see two guys leaning back on
- the bar after things evolved where Jason ends

- up on the ground with his wife. Do you recall
- that?
 - A. Vaguely.
- Q. But it was before that that this verbal confrontation occurred?
 - A. Yes, sir.
- Q. And there are two guys with light

 8 shirts leaning on the bar. Do you think that

 9 -- do you remember any of the guys, or do you

 10 know?
- A. Memory is vague, but if I -- I'm

 sure if I were to see it -- and, again, based

 off quality -- I might be able to identify

 him.
- Q. Okay. Did you see any -- you said
 there was a verbal confrontation and visible
 agitation with Jordan. Did you see any
 visible agitation with Dorack?
- ¹⁹ A. Yes.
- Q. What was he doing?
- A. It appeared that he was yelling. He was very animated with his hand and arm gestures. He closed in, as far as like personal space, invaded Jason Jordan's personal space.

- Q. How far were you from that when it
- ² occurred?
- A. I would approximately say 15 to 20
- 4 feet.
- 5 Q. And Jason Jordan hadn't done
- anything out of the ordinary up to that point?
- A. No, sir.
- 8 Q. He was perfectly well-behaved and
- 9 normal up to that point?
- A. Yes.
- 11 Q. Then what happened?
- 12 A. It appeared as if Dorack, in simple
- terms, assaulted Jordan. There was yelling
- and kind of like what I would consider a
- pushing match. At which point, I interjected.
- I remember David Reimer came to assist me as
- far as like breaking up the fight.
- Now, this is over by the bar, right?
- A. In that area. If I recall --
- because I haven't been really to the Hard Rock
- since -- there was like a dance floor adjacent
- to that area. So there was a bar, and I
- believe how we were positioned, to our right
- was the dance floor and to the left was the
- entrance to The Ledge.

- Q. Let me see if I'm -- the way it's
- described here -- let me make sure this is
- accurate. You observed the mid shift airman
- becoming verbally confrontational and visibly
- ⁵ agitated with Jordan?
- A. Yes, sir.
- ⁷ Q. And then at that point, you
- 8 physically separated Jordan and the male
- ⁹ airman by standing between them?
- A. Yes, sir.
- Q. And you attempted to get Jordan out
- of the nightclub?
- A. Yes.
- Q. Why did you want Jordan out of the
- ¹⁵ nightclub?
- A. He was my subordinate, if you will.
- Q. He was the only one that was your
- subordinate?
- A. Al Nicholson was on my shift and
- Josh Miller. As a shift supervisor, they
- worked for me.
- Q. Okay. Did you instruct or ask that
- anyone address Dorack's behavior?
- A. I believe some people from mid shift
- like came to his proximity, but that was

- pretty much -- I believe David Reimer may have
- said something along the lines of like you
- guys need to leave, too, but Jason Jordan, you
- 4 know, being my subordinate, I had more of a
- 5 matter of concern with him, getting him out of
- 6 the immediate area.
- Q. Did you see Mr. Jordan engage in the
- verbal confrontation back? Did he respond
- 9 back to it?
- A. It appeared that way, but I don't
- 11 recall dialogue.
- 12 Q. It was a two-sided confrontation?
- A. Yes, sir.
- Q. Do you have any idea of the subject
- matter of that confrontation?
- A. After the fact, what was explained
- to me was the female who was initially
- assisting me with trying to get Jordan to put
- his money away, etcetera, had a relationship
- with Dorack, and Dorack just I guess mistook
- Jordan -- their conversation as maybe
- something, you know, in the form of jealousy
- or engaged in that regard.
- Q. Do you know if Dorack was in a
- relationship with that girl at the time?

- A. Outside of what I was told after the
- fact, but not going into that situation, no.
 - Q. Who told you those facts?
- A. Seth Giddons.
- 5 Q. So at this point, we have
- essentially an argument between two Keesler
- Air Force active duty personnel?
- A. Yes, sir.
- ⁹ Q. Inside of The Ledge?
- A. Yes, sir.
- 11 O. Let me ask this, did it ever -- did
- this event ever involve -- other than the Hard
- Rock security and Biloxi police officers, did
- it ever involve any non Keesler Air Force
- personnel or private augmentee officer?
- A. As far as the incident goes?
- 17 Q. The actual exchange of people inside
- The Ledge.
- A. Not to my knowledge.
- Q. Of course, the Biloxi police didn't
- go inside, except for the foyer. So this
- entire episode, this incident, exchange of --
- whether verbal confrontations or any exchange
- of blows or anything that occurred was all
- Keesler personnel?

- ¹ A. Yes, sir.
- Q. Okay. There was no outside person
- who was an unknown assailant that came upon
- someone and hurt them, was there?
- A. No, sir.
- Q. This wasn't a crime of opportunity?
- Do you know what that means?
- 8 A. Yes, sir.
- 9 Q. In your training, you understand
- that that's because of the location, someone
- sneaks up and surprises and hurts somebody or
- steals, it wasn't like that?
- A. That's how I interpreted the
- individuals watching Jordan and his money.
- That's how I --
- Q. Potential?
- A. Potential, yes, sir.
- Q. As a potential, but that didn't
- happen in this case?
- A. No, sir, not to my knowledge.
- Q. This was an argument between two --
- A. Two individuals. Yes, sir.
- Q. Potentially over a girl, maybe
- mistakenly?
- A. Yes, sir.

- Q. Okay. You separated the two of them
- and then tried get Jordan out of the
- ³ nightclub?
- A. Yes, sir.
- ⁵ Q. Who all tried to get Jordan out of
- the nightclub?
- 7 A. Myself and David Reimer.
- 8 Q. Did you go in the direction of the
- 9 exit door with them?
- A. Yes, sir.
- Q. Did he cooperate?
- A. I believe to the best of his
- ability, given being sleep deprived and
- consumption of alcohol.
- Q. It wasn't just alcohol alone, it was
- fatigue and alcohol?
- A. Yes, sir.
- Q. In your opinion?
- A. In my opinion, yes, sir.
- Q. Are you aware of any blood testing
- that was ever done on Jason Jordan --
- ²² A. No, sir.
- Q. -- to determine his level of
- intoxication?
- A. After the fact, I was informed that

- 1 -- I think Biloxi PD, but that was hearsay.
- Q. Did you ever hear a blood alcohol
- 3 level?
- A. No, sir.
- 5 Q. You're a training police officer?
- A. Yes, sir.
- 7 Q. Do you have any background in
- alcohol crime investigation?
- ⁹ A. Yes, sir.
- Q. Did you do any testing or analysis
- of Mr. Jordan to determine whether he was
- under the influence of alcohol?
- A. Nothing formal, but based off of my
- observation, yes, sir.
- Q. What was your belief?
- A. I believe that he was impaired. At
- that point, based off of the nystagmus in his
- eyes, some of the -- just behavior patterns
- that was not indicative of what I knew on a
- personal level with Mr. Jordan working for me.
- He was a little bit more outspoken. So, yeah,
- the -- like slurred speech, motor skills was
- 23 impacted as well.
- Q. How long had you been working with
- Mr. Jordan before this incident?

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- A. I want to say a month or so.
- Q. Okay. And in the course of that,
- had you ever seen him in an informal setting
- where there was alcohol?
- 5 A. No, sir.
- ⁶ Q. So you had never been out drinking
- with him before?
- A. No, sir. This is why I got invited,
- just people were trying to get me to interact
- on a social level with the shift, if you will.
- 11 Q. That was your first time to do that,
- particularly with Jason Jordan, right?
- A. Yes, sir.
- Q. So you never seen how he reacts to
- alcohol?
- 16 A. No, sir.
- Q. Do you have any idea whether he
- ingested anything besides alcohol?
- A. I didn't know if he had or not.
- Q. In terms of impairment, you agree
- ²¹ that --
- A. Yes, sir.
- Q. -- you can't tell by looking at
- someone, with the observations you made what
- actually was causing impairment, right?

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- 1 A. That's correct.
- Q. And you can't tell when it started?
- 3 A. That's correct.
- Q. Or what was consumed or ingested to
- ⁵ create it?
- 6 A. That's correct.
- Q. Okay. It says you separated Jordan
- 8 and the male airman by standing between them
- and attempted to get him out of the nightclub
- and that the two continued to be verbally
- aggressive with each other?
- A. Yes, sir.
- O. And then his wife arrived in the
- area. So all this occurred before Alyssa
- Jordan responded to Jason Jordan's area,
- correct --
- A. Yes, sir.
- Q. -- this verbal confrontation?
- Do you recall how long this entire
- verbal confrontation lasted?
- A. Several minutes.
- Q. Okay. Again, two-sided --
- A. Yes, sir.
- Q. -- verbal --
- A. It -- it was -- it was two-sided,

- but how I perceived it, Mr. Dorack was more
- ² aggressive.
- Q. Did he try to pull away from people
- and go toward Jason Jordan?
- ⁵ A. Yes, sir.
- ⁶ Q. Did people have to physically stop
- ⁷ him?
- ⁸ A. I don't recall. There was so many
- ⁹ people in the area.
- Q. Did Jason Jordan as you led him away
- from the area turn and try to go back to
- engage Mr. Dorack?
- A. Yes, sir.
- Q. Did you have to stop him?
- A. Yes, sir.
- Q. Did Sergeant Reimer stop him?
- A. We were attempting to do that.
- Q. Was Sergeant Reimer his superior
- officer on the date of this incident?
- A. By rank, but not by title.
- Q. Did he have the authority to order
- him to do anything at that point?
- A. Yes, sir.
- Q. Did he tell him to stop?
- A. I believe so.

- Q. And did Mr. Jordan, Airman Jordan continue on toward and try to engage Dorack?
- A. It was mutual. How I recall it,
- they were coming together. So Mr. Dorack was
- 5 trying to make contact with Jordan
- ⁶ simultaneously.
- ⁷ Q. The person you identified with the
- plaid shirt, what was his name again?
- ⁹ A. Shawn Hargraves.
- Q. Was Shawn Hargraves involved in that
- exchange at all?
- A. I remember him being in the area,
- but I -- you know, people were talking. I
- don't know in what regard if he was I guess
- taking place in any kind of verbal or
- otherwise confrontation.
- Q. What shift was Shawn on?
- A. He was on my shift.
- Q. Okay. And then all that happens,
- and then Alyssa Jordan responds to the area?
- A. Yes, sir.
- Q. And then what happens?
- A. How I recall it, I recall Jason and
- Alyssa at one point falling to the ground.
- She was assisting or attempting to assist

- myself and Mr. Reimer in, you know, trying to
- get him up off of the ground and out of the
- 3 area. Basically she was just trying to assist
- 4 us.
- ⁵ Q. What did she say to Jason when she
- first arrived?
- A. I don't recall. I think she
- identified herself to let him know --
- 9 Q. Did you ever hear -- while you were
- trying to control Jason and keep him from
- qoing back over and reengaging with Dorack,
- did you ever hear Jason use any curse words?
- A. Not to my recollection.
- Q. None at all?
- ¹⁵ A. No, sir.
- 16 Q. Is it possible that he did and you
- just don't remember?
- A. It's possible.
- Q. Was he yelling?
- A. Yes, sir.
- Q. Was he bumping into other people?
- A. Not that I recall.
- Q. Did he make contact with anyone
- else?
- A. Not that I recall.

- 1 Q. What about Dorack, was he cursing?
- A. Yes, sir.
- Q. Did he knock over anyone or bump into anyone else?
- A. It appeared that while he was trying to get in proximity of Jordan, he was maneuvering around people. That's how I recall it.
- ⁹ Q. Did you at any point -- while this ¹⁰ initial confrontation was going on, did you ¹¹ seek the assistance of Hard Rock security?
 - A. I believe somebody had mentioned getting a wheelchair, and I think that I perceived somebody was doing that and working on that process while I was attempting to make contact with Jordan, but everything was just so fast that I didn't leave the area to get security or anything like that or staff.
 - Q. It was very quick?
- A. Yes, sir.

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- Q. And did you ultimately look at video and see video of Hard Rock security personnel bringing a wheelchair into that area?
- A. I vaguely recall.
- Q. Okay. It says while attempting to

- gain control of Jordan, the male airman
- reengaged Jordan prompting another
- 3 altercation.
- A. Yes, sir.
- ⁵ Q. The first episode was described as a
- 6 verbal confrontation and visible agitation.
- ⁷ Are you describing that as a physical
- 8 altercation, that first episode?
- ⁹ A. It was more verbal than anything,
- just maybe a pushing match.
- Q. Did they actually strike each other
- with hands?
- A. It appeared that way.
- Q. Okay. Like multiple strikes or
- pushing?
- A. Yes, sir.
- Q. Not balled fists and punching, but
- ¹⁸ just --
- A. That's correct. Just pushing.
- Q. -- hands on the chest type of stuff?
- A. Yes, sir.
- Q. Did anybody get knocked down or
- pushed back hard?
- A. I don't recall. I do remember
- seeing somebody like taking a few steps back,

- but not pushing to the ground.
- Q. More like just chest bumping or --
- ³ A. Yes, sir.
- Q. -- posturing?
- ⁵ A. Yes, sir.
- Q. Okay. No actual punching, fist
- ⁷ fight?
- 8 A. That's correct.
- 9 Q. Okay. And then the second episode
- you described as prompting -- reengaged Jordan
- prompting another altercation. What happened
- there?
- A. It appeared that Dorack basically
- took the opportunity seeing that Jordan was on
- the ground and reengaged and looked like he
- was attempting to put hands on him.
- Q. So that's when -- when Jordan and --
- his wife had already come and they had fallen
- down, that's when Dorack engaged him, is that
- what you're saying?
- A. That's -- yes, sir.
- O. Onto the floor there?
- A. Yes, sir.
- Q. Okay. So after Alyssa responds to
- Jason, does she physically come in contact

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- with him?
- A. With Dorack or Jason?
- O. With Jason.
- A. Yes, sir.
- ⁵ Q. Did she hug on him or just try to
- ⁶ get control of him?
- 7 A. It appeared that way. Yes, sir.
- Q. And then this is when Dorack -- they
- ⁹ fall down somehow?
- A. Yes.
- 11 Q. Do you know how they fell down?
- A. I think it was just like they
- stumbled, lost their footing.
- Q. There wasn't anything there that
- caused them to fall?
- A. Maybe spilled alcohol or something
- like that on the floor.
- Q. Did you see a substance on the
- ground? You said maybe. Did you actually
- ²⁰ see --
- A. I did not. No, sir. I could smell
- alcohol everywhere, so I assume.
- Q. There were people there drinking
- ²⁴ alcohol?
- A. Yes, sir.

- Q. Okay. And people that may have just
- been shoving each other. Did they have drinks
- in their hands?
- 4 A. Not that I recall.
- ⁵ Q. Do you recall the other people
- around them? Did they have drinks?
- 7 A. Yes, sir, adjacent to the bar.
- Q. Okay. Was it a carpeted area or a
- 9 hard floor?
- A. I believe it was hard floor.
- 11 Q. The entire area, that you recall?
- 12 A. To my knowledge, yes, sir.
- Q. Okay. Did you actually see Jason
- Jordan slip and fall in a liquid substance?
- ¹⁵ A. No, sir.
- Q. Did you see Alyssa Jordan slip and
- fall in a liquid substance?
- ¹⁸ A. No, sir.
- Q. Did you at any point see a liquid
- substance or any other substance on the
- ground --
- A. Yes, sir.
- Q. -- causing the fall, in the same
- area where they fell?
- A. Yes, sir, adjacent to the bar.

- Q. How big was that area of liquid?
- A. Maybe a square foot, like a tile.
- Q. Okay. Do you know if either one of
- them were injured in that process?
- 5 A. Not to my knowledge.
- ⁶ Q. Did they complain to you that they
- needed medical assistance immediately after
- 8 that?
- ⁹ A. Not to my knowledge.
- Q. Did Jason Jordan say time to go
- home, Alyssa, let's go?
- A. I couldn't hear it. At this point,
- I was being engaged by, later to find out,
- 14 Hard Rock staff.
- Q. Okay. Hard Rock staff responded
- when Jason and Alyssa fell down initially, is
- that your recollection?
- A. That's how I recall it. Yes, sir.
- Q. And that's where the Dorack episode
- occurred?
- A. Yes, sir.
- Q. And that was as they were stepping
- away from the bar, right?
- A. Yes, sir.
- Q. Okay. What did Dorack do in the

- second -- when he reengaged Jordan, what
- ² exactly happened?
- A. It looked like he was just trying to
- grab him by his clothing, some more pushing,
- some more verbal yelling.
 - Q. No actual exchange of blows?
- A. Not that I could see from my
- 8 perspective.
- 9 Q. Okay. Has anyone told you that they
- saw an exchange of blows between Dorack and
- Jordan at that time?
- 12 A. No.
- Q. Okay. And then what happened after
- that?
- A. I remember we were -- myself and
- Reimer and Alyssa, we were attempting to get
- Jason up, and at one point, I remember
- somebody grabbing me, standing me up and
- putting their hands around my neck, and then I
- was placed up against the wall. I assumed it
- was staff, just based off of the attire and
- what everybody else was wearing in terms of
- street clothes.
- As soon as I identified it as staff,
- I put my hands up, and it was more of like a

- compliance, and I just stood there. I was
- told to leave, and I was like, okay, you know,
- let me try and get my people out, let me take
- ⁴ care of my people. I remember seeing a hand
- 5 pointed towards the exit and being told to
- leave. I attempted to leave, and I remember
- being engaged by three males. At the time, I
- 8 couldn't identify them.
- ⁹ Q. We're gonna come back to that.
- A. Sure.
- 11 Q. This is in the foyer area where that
- occurred?
- A. Yes, sir.
- Q. Okay. While we're still in the
- other area, where you said someone picked you
- ¹⁶ up --
- A. Yes, sir.
- Q. -- what were you doing at the time?
- A. Attempting to get Jason off of the
- ground.
- Q. Were you physically engaged with
- Jason Jordan --
- A. Yes, sir.
- Q. -- at that point?
- You had both of your hands on his

- 1 body?
- A. I recall, you know, trying to grab
- him, so possibly both hands --
- Q. Was he resisting your efforts?
- A. Yes, sir.
- ⁶ Q. Was he strongly resisting your
- ⁷ efforts?
- A. I would say so. Yes, sir.
- ⁹ Q. Did you increase force in response
- to his resistance?
- 11 A. Just by pulling -- trying to -- in
- an attempt to pull him up. Yes, sir.
- Q. Just to pull him up?
- A. Yes, sir.
- Q. But he didn't want any part of that,
- right?
- A. No, sir.
- Q. So you continued to add force to try
- to overcome his force, right?
- A. Yes, sir.
- Q. Okay. Was there someone else
- involved in that exchange?
- A. David Reimer, he was assisting me.
- Q. Was there anyone else involved in
- that exchange?

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- A. I recall Alyssa being there, but as far as around me, I do recall Dorack, but we were trying to separate them at that time.
- Q. Dorack wearing a white shirt was involved in that exchange when you were removed from --
- 7 A. I believe so.
- Q. Okay. And you eventually ended up standing by a column; is that correct?
- A. Yes, sir.
- Q. In relation to that column, did that occur next to that column, near that column?
- A. Adjacent to that area. Yes, sir.
- Q. Was it right next to the column?
- A. I believe so.

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- Q. Is that also an area where the wheelchair was brought back and Jason was -they tried to place Jason in a wheelchair; do you recall that?
 - A. I don't recall them trying to put him in the wheelchair. I remember vaguely seeing a wheelchair in that area, but I didn't see any attempt to put him in the wheelchair.
- Q. Okay. There were Hard Rock security personnel there with a wheelchair; do you

- 1 recall that?
- A. After the fact.
- Q. Right.
- So all this had happened before the
- wheelchair, or you saw it after the fact?
 - A. I saw it after the fact.
- 7 Q. That they were actually there?
- A. Yes, sir.
- 9 Q. Did you see a Hard Rock security
- officer go and prop open the door to The Ledge
- so that the wheelchair could be rolled out?
- A. I don't recall that.
- Q. Do you know if Sergeant Reimer had
- any conversation with Hard Rock security?
- A. I recall him trying to explain the
- circumstance. I don't know if it was staff or
- 17 security.
- Q. You indicated you were able to
- verbally ascertain that Hard Rock at least
- employees were present, right?
- A. Visually.
- Q. Visually?
- A. Yes, sir.
- Q. I'm sorry. I said verbally.
- So you could tell by looking at them

- that they were security officers?
- A. Or staff.
- Q. Or staff. Did they all have the
- same uniform on?
- ⁵ A. It appeared that way, like a polo
- ⁶ type shirt.
- 7 Q. A polo shirt?
- 8 A. The individual who had picked me up
- off the ground I believe was a polo type
- shirt.
- 11 Q. Have you seen the other uniforms at
- Hard Rock -- do you recall a type of smock
- uniform that -- it's a pullover shirt, like a
- big pullover?
- A. Not really.
- Q. Okay. Do you recall the color of
- the shirts?
- A. No, sir.
- Q. Do you recall if they had an
- insignia that said security?
- ²¹ A. No, sir.
- Q. Do you recall if it said Hard Rock
- on the actual uniform?
- 24 A. No, sir.
- Q. When you did visualize them, just

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- based on their size, did they appear to be
- security officers?
- A. Yes, sir.
- Q. People that could handle themselves
- 5 pretty well?
- A. Yes, sir.
- ⁷ Q. Did you have any doubt in their
- ⁸ ability to physically handle a person who
- 9 might be unruly?
- A. Yes, sir.
- 11 Q. You did have that doubt?
- A. Just based off of my training
- experience, just how it was handled -- I
- didn't hear anybody identify themselves as
- security, and based off of not being able to
- recall seeing anything like labeled staff,
- security or otherwise, I think that puts
- individuals at a disadvantage.
- Q. So if there is a fight going on,
- it's more important to identify yourself than
- to protect the people?
- A. I think so initially.
- Q. Okay. What good does identifying
- yourself do?
- 25 A. Outside individuals who may want to

- interject or participate -- you know, just
- basically it's a command and control
- technique. It identifies that, you know,
- there's an authority presence. So sometimes
- 5 all you have to say, based off of my
- experience, stop, police, and once you
- identify yourself as police and you're
- recognized, based off of uniform or lettering
- or words on the shirt, people will comply.
- 10 Q. How many times did you announce
- yourself as a police officer during that
- 12 episode?
- A. I don't recall. I remember saying,
- you know, these individuals work for me, I'm
- their supervisor.
- Q. Did you ever say -- let me ask you
- this, did you ever see Jason Jordan strike his
- wife?
- A. No, sir. I don't recall that.
- Q. Have you seen video that shows that?
- A. No, sir.
- Q. Have you ever looked for that in the
- video?
- ²⁴ A. No, sir.
- Q. Did you ever say out loud in the

- course of trying to subdue Jason that he
- shouldn't hit a girl?
- 3 A. I don't recall that.
- Q. Is it possible that you said that?
- 5 A. It could be.
- Q. After the fact, has anyone told you
- ⁷ that they saw Jason Jordan strike a female,
- 8 his wife?
- ⁹ A. In hearsay, rumor type setting.
- Q. Who told you that?
- A. Chris Penick.
- Q. What did he say?
- A. He phrased it as a question, much
- like you're doing now. It was like, Hey, do
- you know if Jordan was striking his wife?
- Q. Did you ever actually talk to anyone
- who actually said I saw Jason Jordan strike
- his wife?
- 19 A. No, sir.
- Q. And you didn't see that?
- ²¹ A. No, sir.
- Q. And you haven't seen it on video?
- 23 A. No, sir.
- Q. And you haven't looked for it on
- video?

- A. No, sir.
- Q. Okay. Did you speak with Alyssa
- Jordan after this incident at all?
- A. Yes, sir.
- 5 Q. Did she ever tell you that she was
- struck by anyone?
- 7 A. Not with an intent. I recall that
- she had mentioned something about being
- 9 mishandled by security personnel.
- Q. It was security personnel that she
- attributed the mishandling to?
- A. Yes, sir.
- Q. Did she complain about Jason Jordan
- pulling her to the ground?
- ¹⁵ A. No, sir.
- Q. Did she complain about Jason Jordan
- striking her in the face?
- A. No, sir.
- 19 Q. Did she acknowledge that Jason at
- any point struck her in the face?
- A. Not to me, sir. No, sir.
- Q. Did she acknowledge that he swung at
- her?
- ²⁴ A. No, sir.
- Q. Do you recall stating that you

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- intended to handle this situation the way you
- handled it in the military?
- A. Yes, sir.
- 9 Q. What did that mean?
- 5 A. Basically like keeping it at the
- 6 most minimum level without getting additional
- ⁷ leadership involved. So an example, using
- this particular circumstance, if there's two
- ⁹ airmen fighting, then you interject and
- basically counsel them or verbally reprimand
- them or do paperwork, but not necessarily
- arresting them or charging them, just
- basically keeping it to a minimum.
- Q. So at the scene of this incident,
- you said that, though, repeatedly?
- A. I remember saying like we're just
- taking care of our own, let me take care of my
- people.
- Q. So it's an Air Force fight, let's
- handle this the Air Force way?
- A. Yes, sir.
- Q. Okay. Up to the point that you were
- removed from interaction with Jason Jordan,
- were you able to get him under control?
- A. I was attempting to do so.

- 1 Q. Had you gotten him under control?
- A. No, sir.
- Q. He was not subdued at that point?
- A. No, sir.
- ⁵ Q. He was continuing to struggle and
- fight back?
- A. Yes, sir.
- ⁸ Q. And he was fighting not just with
- you but with how many other people?
- A. I recall David Reimer.
- 11 Q. Just the two of y'all?
- A. And then Dorack.
- Q. At what point did Dorack enter that
- second -- this is the third episode we're
- talking about, right, because there was -- you
- indicated Dorack was involved when Jason and
- Alyssa fell down.
- A. Dorack was involved in the second.
- 19 I believe if there was a third altercation, I
- was at that point being removed from the area.
- Q. Okay. While you were standing
- against the column, did you see any other
- interaction with Jason Jordan, any other
- people physically interacting with him?
- A. It appeared as if Alyssa and David

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- Reimer were still trying to help him.
- O. Okay. And that was not the Dorack
- episode, you're talking -- Dorack was involved
- 4 when you were initially involved the two
- 5 times?
- ⁶ A. Yes, sir.
- 7 O. The verbal confrontation and then
- 8 the second time that they engaged each other
- 9 with more chest bumping?
- A. That's correct.
- Q. But no swings?
- A. That's correct.
- Q. And then you engaged Jordan, Reimer
- engaged Jordan. Did you see Jordan punch
- anyone --
- ¹⁶ A. No, sir.
- 0. -- after that?
- A. No, sir.
- Okay. Did you see anyone else on
- top of the pile with Jordan while you were on
- the column looking at this altercation going
- ²² on?
- A. Not that I recall.
- Q. Okay. Was Sergeant Reimer able to
- control Jason Jordan by himself?

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- A. It did not look that way. No, sir.
- Q. What did it take to get Jason Jordan under control?
- A. I don't know. I was out of the
- ⁵ area. Basically what -- if we were to have
- been able to get him up, get him in the
- wheelchair and get him out of the area just
- 8 because he had fallen and it looked like on
- his own accord -- at that point, just --
- really just physically removing him from the
- area, getting him out of a potentially violent
- situation with Dorack and then just the amount
- of people presence, you know, that could
- attribute to safety-oriented issues while
- you're trying to remove somebody.
- Q. And you gave Jason Jordan verbal
- instructions?
- A. Yes, sir.
- Q. Would those be considered commands?
- A. Yes, sir.
- Q. Direct commands?
- A. Not so much direct like -- when you
- refer to the military, like a lawful order,
- direct orders, but direct as in, hey, we need
- to leave. Yes, sir.

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               You instructed him?
          0.
 2
          Α.
              Yes, sir.
               And he knew you were his direct
     supervisor?
                I would assume so.
               Okay. Did he comply with your
     instructions?
          Α.
               Not that point. No, sir.
 9
                Had Jason Jordan complied with your
10
     initial instruction that it was time to leave,
11
     would any of this have happened?
12
                MR. BELLINDER: Object to the form.
13
                I don't believe.
          Α.
14
     MR. STEWART:
15
               You don't believe?
          0.
16
                I don't believe so.
17
                If Jason Jordan had responded to you
18
     -- did you tell him to calm down and stop
19
     being so out of control when he was trying to
20
     reengage Dorack and Dorack was trying to
21
     reengage him?
22
          Α.
              Yes, sir.
23
          0.
                Did he comply to that?
```

25 Had he complied then, would any of 0.

No, sir.

Α.

24

- this have happened?
- MR. BELLINDER: Object to the form.
- A. I don't believe so.
- 4 MR. STEWART:
- ⁵ Q. And then at some point, you were
- ferent removed, and there was an additional
- 7 altercation that didn't involve you. Do you
- 8 recall seeing that? It was directly in front
- of you if you were standing at the column. Do
- you recall that?
- A. Vaguely.
- 0. And that involved -- continued to
- involve Reimer and Jason Jordan's wife?
- A. That's how it appeared.
- Q. Do you know why Jason Jordan's wife
- tried to engage him?
- MR. BELLINDER: Object to the form.
- MR. STEWART:
- Q. Do you know?
- ²⁰ A. No, sir.
- Q. Okay. And at that point, there were
- security officers involved?
- A. After the fact, I learned that's
- what their title position was.
- Q. Hard Rock employees were involved?

- A. Yes, sir.
- Q. And they eventually broke that last
- exchange up, correct?
- A. To my knowledge.
- ⁵ Q. And by doing that, the way it ended
- was to get Jason Jordan under control,
- ⁷ correct?
- ⁸ A. Correct.
- ⁹ Q. Not anyone else?
- A. Correct.
- Q. When other people were separated,
- they didn't continue to struggle and fight,
- did they?
- A. Not to my knowledge.
- 15 Q. Is it fair to say that through the
- course of this entire episode, Jason Jordan
- was the one who continued to get progressively
- agitated and fighting and resisting --
- A. That's correct.
- Q. -- and not taking instructions?
- A. Correct.
- Q. Okay. You don't know if he was
- disciplined from this at all?
- A. I believe he was put on a -- like
- temporary relieved of duty. So he wasn't on

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- my shift, but he was still working in another
- ² capacity within the squadron.
- Q. Was there any report of domestic
- violence made in the military?
- 5 A. Not to my knowledge.
- ⁶ Q. Would a person striking their wife
- ⁷ constitute domestic violence in the military?
- ⁸ A. Yes, sir.
- ⁹ Q. Do you have any option if you see
- that as to whether you would have to report
- 11 that?
- A. No, sir, you have to report it.
- Q. Okay. Did you personally make such
- a report?
- ¹⁵ A. No, sir.
- Q. What's your explanation for not
- reporting that as it pertains to Alyssa
- 18 Jordan?
- A. I didn't see it warranted as a
- domestic violence situation.
- Q. What did you think it was?
- A. I saw it as a wife trying to get her
- husband up off the ground and out of a
- dangerous situation.
- Q. Do you think -- had Alyssa stood

- back, do you think the security officers would
- have been able to continue to take him under
- 3 control?
- MR. BELLINDER: Object to the form.
- ⁵ A. I'm not sure.
- 6 MR. STEWART:
- 7 Q. They eventually did get him under
- 8 control without her assistance, right?
- ⁹ A. I'm not sure.
- Q. Okay. Do you know why she stopped
- persisting to try to engage Jason physically?
- A. I think she was --
- MR. BELLINDER: Object to the form.
- A. -- physically removed.
- MR. STEWART:
- Q. She was physically removed?
- A. Uh-huh (affirmative).
- Q. You don't think she got struck in
- the face and sat backwards?
- A. I don't recall.
- MR. BELLINDER: Object to the form.
- MR. STEWART:
- Q. You haven't seen that on the film?
- 24 A. No, sir.
- Q. And by struck in the face, I mean

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- struck by Jason Jordan in the face?
- A. Correct.
- Q. You didn't see her --
- 4 A. I did not see that.
- 5 Q. You didn't see him swing --
- ⁶ A. No, sir.
- ⁷ Q. -- multiple times and then strike
- 8 her in the face?
- ⁹ A. No, sir.
- 10 Q. You didn't see the effects of her
- head as if she had been struck?
- A. Not from my perspective.
- 13
- (Off the record.)
- MR. STEWART:
- Q. Back on the narrative just a little
- bit, couple questions about it and then move
- ¹⁸ on.
- 19 It indicates in your narrative that
- you stated that Jordan fell under his own
- accord bringing his wife to the ground with
- him?
- A. Correct.
- Q. There was no -- you didn't reveal --
- didn't explain to Officer Penick or Mr. Penick

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- that there was any sort of slip and fall or --
- A. That's correct. I think how he was
- questioning me, he asked as if, you know, did
- Dorack push him to the ground, and my answer
- to that was it looked like on his -- he fell
- on his own accord.
- Q. You didn't reveal any sources of --
- 8 A. Correct.
- 9 Q. -- slip and fall or anything?
- A. Correct.
- Q. Okay. Did you see how many drinks
- Jason Jordan received at the Hard Rock inside
- The Ledge?
- A. I saw a few drinks, but I can't give
- a number. I don't recall the exact amount.
- Q. Are you sure he got off the same
- 17 time you did?
- A. As a shift supervisor, I get off
- with changeover a little bit earlier. That's
- why I was able to go to my residence and --
- Q. Do you know what time he got off?
- A. I can only approximate, like maybe
- another 45 minutes after myself.
- Q. So what time that night would he
- have gotten off -- that morning?

- A. Depending on where he was posted at,
- maybe like 12:15, 12:20 timeframe.
- O. Did he wear civilian clothes to
- 4 work?
- ⁵ A. No, sir.
- ⁶ Q. Do you know where he lived at that
- ⁷ time?
- A. I believe off-base housing.
- ⁹ Q. Which is close to Keesler?
- 10 A. That's correct. Off Pass Road.
- Q. Kind of by the old V.A. property, in
- that area?
- A. Yes, sir.
- Q. So he could have swung by and
- changed --
- A. That's correct.
- Q. -- and come to the Hard Rock?
- A. Correct.
- Q. And you got there at 12:45?
- A. Correct.
- Q. Do you know what time this episode
- occurred?
- A. Maybe within an hour or so. I don't
- recall the time.
- Q. Of your arrival?

- ¹ A. Correct.
- Q. Okay. Did you see Alyssa Jordan
- drinking any alcohol that night?
- A. No, sir.
- ⁵ Q. Do you know that she did or didn't?
- A. I don't recall.
- Q. As you walked into The Ledge that
- 8 evening, do you recall there being staff
- ⁹ personnel positioned at the doorway?
- A. I don't recall.
- 11 Q. Do you recall seeing any staff
- personnel inside The Ledge itself?
- A. Outside of bartender and cleaning
- personnel, I didn't see any what I would
- consider like security or like bouncers, if
- you will like inside, but I do recall having
- my ID checked when I was walking into the Hard
- 18 Rock.
- 19 Q. Is it possible that was a security
- person from Hard Rock who checked your ID?
- A. Could have been, or staff. I don't
- know how their operations work, if it has to
- 23 be security that checks ID.
- Q. Do you know how many of these
- employees -- were they wearing blue shirts?

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- Do you remember that?
- A. It was dark. I don't recall.
- Q. Do you remember how many -- of the employees that you ultimately saw, do you know how many actually responded?
 - A. From my perspective, maybe four.
- Q. Could it have been as many as seven?
- $^{
 m 8}$ A. Could be.
- 9 Q. Have you watched the video to count
- how many different security officers or Hard
- Rock employees responded?
- A. How it was reviewed by me, I only
- saw my portion of the event.
- Q. You didn't see the entire inside The
- Ledge --
- ¹⁶ A. No, sir.
- Q. Did you ever complain to the
- employees who did respond that they should be
- arresting or taking attention -- to spend
- their attention on Airman Dorack?
- A. I don't recall specifically saying
- his name because I didn't know his name at the
- 23 time.
- Q. Did you point out that guy over
- there needs to be dealt with?

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- A. I don't recall.
- Q. And eventually you were removed from
- 3 an episode and instructed to leave --
- 4 A. Correct.
- \circ Q. -- and pointed --
- 6 A. Toward the exit.
- O. Leave now?
- ⁸ A. Correct.
- 9 Q. And you said I've gotta get my guys
- out of here --
- A. Correct.
- Q. -- or something like that?
- A. Correct.
- Q. You didn't say yes and leave, did
- ¹⁵ you?
- A. I think it was in the same motion as
- making my way out and commenting I need, you
- know, to get my people out of here.
- Q. Did you stop to watch your people to
- make sure they got out, or did you
- continuously walk out of the --
- A. Well, I was complying. I was
- walking out, but I was trying to like visually
- assess where my people were because I lost
- accountability of where everybody was at.

Q.

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A. I was stopped by other individuals.

Q. And then what happened?

A. As -- how I recall it, as I was

Did you stop walking?

- walking through the main entry/exit to The
 Ledge, multiple personnel grabbed me and like
 physically pushed me up against the wall, and
- how I would explain it, put me in a motion of
- ompliance as if you were going to place
- handcuffs on somebody, wrist and elbow
- manipulation to put my hands behind my back,
- and I was just continually pushed up against
- 13 the wall.

1

- I recall explaining like I'm
- leaving, I was told to leave, like that's what
- I'm doing. And after that, I just -- as far
- as dialogue goes, I don't recall much more
- exchange.
- Q. Did you resist the effort to put on
- the handcuffs?
- ²¹ A. No, sir.
- Q. You freely passed your hands back --
- A. That's correct.
- Q. -- without tensing up or resisting?
- A. I may have tensed up because I

- didn't know who the individuals were. I
 didn't recognize them as police or security.
 - Q. What happened after that?
- A. I remember being placed in handcuffs
 and taken in a different direction from that
 primary entry/exit way into The Ledge, and it
 was by an individual in a suit. Based off of
 my experience in law enforcement, I didn't
 know if he was a plain-clothes officer maybe
 working another case or an off-duty officer,
 nor was he identified or explained any of
 that.

So thus by compliance, I recall the individual had control via the linking chain on the handcuffs, and I was being led towards a doorway, and I remember being corrected as if I was walking too fast or like offset via the linking chain, so basically, you know, controlling my movement.

20

21

22

24

25

When we got out of the immediate area of The Ledge, I recall being put in an elevator, and I think how I was positioned in the elevator, I had leaned up against the back, and I felt the audible -- well, I heard an audible click and the motion of the

```
1
     handcuffs as if they were tightening down
     still. At that point, I recall asking and
     stating, Hey, can I have these double locked?
     I remember saying that multiple times because
     the handcuffs were really just tightening down
     on my wrists. The placement didn't feel
     correct as far as the handcuffs. It felt a
     little bit higher into the forearm versus the
     actual wrist itself, and they just continued
10
     to tighten down. And I repeatedly asked, Can
11
     you double lock these? That never happened.
12
               When we got to the -- what I assume
13
     was a basement from the elevator, I recall
14
     multiple like -- I didn't assume they were
15
     staff based on how they were dressed.
16
     looked like they were patrons with cell
     phones. It appeared as if they were taking
18
     some sort of picture or video, and then I
19
     recall their phones being pointed in my
20
     direction. And then I was placed in a small
21
     room, what I would consider like an interview
22
     room.
23
               Was it marked as such, saying
24
     interview room?
```

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I don't recall.

25

Α.

- Q. Did you believe that someone took
- your picture?
- ³ A. Yes, sir.
- Q. Were those patrons?
- ⁵ A. Yes, sir. The individuals standing
- at the base -- wherever -- I don't know if it
- was a basement, what floor we were on, but in
- 8 that immediate area as we were talking towards
- ⁹ what I would perceive as the interview room.
- Q. At any point, did the person who
- took you down there ever adjust your
- handcuffs?
- 13 A. No.
- Q. He never did?
- A. Nuh-uh (negative).
- Q. Did he ever put a key in your
- handcuffs?
- ¹⁸ A. No.
- Q. Never happened?
- A. I don't recall it.
- Q. You never saw that in the video?
- ²² A. No.
- Q. How long were you in handcuffs do
- you think?
- A. It felt like over an hour.

- Q. Did you ever measure the time
- looking at the video?
- A. No, sir.
- ⁴ Q. How did you get out of the
- 5 handcuffs?
- A. I believe it was during the chain of
- custody or transfer of custody from Hard Rock
- 8 to Biloxi PD.
- ⁹ Q. At any point, did you have any
- discussion with anyone from Hard Rock from the
- time that you were told to leave by the column
- 12 -- have you told us the complete conversation
- there already?
- A. To my knowledge.
- Q. Okay. From that point forward, did
- you talk to any other Hard Rock employees?
- A. I only remember the individual in a
- suit. That was my primary interaction.
- Q. What did you say to him?
- A. I was requesting if I was gonna be
- placed in handcuffs, to have them double
- locked.
- Q. Okay. Did you say anything else to
- ²⁴ him?
- A. I recall reemphasizing like I was

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- told to leave, I was trying to leave, I'm
- trying to get my people out, and that was
- pretty much all that I recall, just really
- emphasizing, like we're trying to get out of
- bere, I'm trying to get my people out, this is
- 6 how we do things, you know, we're just
- ⁷ attempting to leave.
- Q. Do you know as part of his -- as an active duty airman, are they issued bayonets?
- A. As airmen?
- Q. Yeah.
- A. Not in a nondeployable setting.
- 13 Q. Is there any circumstance where they
- would have one of those because of the
- military?
- A. In my experience in multiple
- deployments and active duty, I've never been
- issued a bayonet.
- 19 Q. That's not something -- that's old
- school to have one?
- A. Correct.
- Q. Do you know if Jason Jordan has one?
- A. Not to my knowledge.
- Q. Did you ever hear him say that he
- was gonna cut somebody's head off if he had

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- his bayonet?
- A. No, sir, I don't recall that.
- Q. Inside the interview area or at any
- ⁴ point, tell me about any other conversations
- you had with the person in a suit.
- A. I remember being in there -- it felt
- ⁷ like I was alone. I don't recall any like
- questioning or anything like that. I just
- ⁹ felt like I was being just held there.
- Q. Was there anybody else ever in there
- with you?
- 12 A. I recall the door opening and
- closing, but I don't recall specific
- individuals. I just assumed it was like a
- protocol, like make sure I'm still there.
- Q. Was anyone with you on the night of
- this incident that arrived and left with you?
- A. My wife.
- 19 Q. Is your wife depicted in any of
- these photographs I showed you?
- A. I didn't see her in there.
- Q. Is she standing behind you at the
- column?
- A. Can I see that picture?
- Q. Absolutely.

- A. And it may have been by quality, I
- just -- I don't recall it.
- Q. (Provides photograph.)
- A. Based off of the angle, this could
- be her, but I just -- I do remember there was
- a lot of people in the area.
- \mathbb{Q} . Let me see those, please.
- 8 A. (Witness complies.)
- 9 Q. That is Exhibit A. Look at Exhibit
- B. Behind the area, not inside the circle,
- but up against the column it appears to be a
- female. Is that your wife?
- A. It could be.
- Q. Your wife was present?
- 15 A. She was.
- Q. And she was in The Ledge?
- A. Correct.
- Q. Is there any reason why you didn't
- list her as a witness?
- A. At one point, I thought she had
- left. She doesn't drink, you know. So she
- had mentioned about going down and playing
- slots or something, and I don't recall --
- Q. Was she present in the interview
- room after this incident?

- A. She may have been. I don't recall.
- Q. Did you produce identification
- inside the interview room?
- A. I don't recall. I think at some
- ⁵ point somebody may have asked me for it, but I
- don't recall off hand.
- 7 Q. Did you describe the reason why you
- were trying to subdue Mr. Jordan inside the
- 9 interview room?
- A. I don't recall. I do remember
- stating it several times during the course of
- 12 that --
- Q. What did you say?
- A. Trying to get my people out, this is
- how we do it, just like let me get my people
- out.
- Q. No complaints about him striking his
- wife and that you were reacting to that, I'm
- gonna take care of that?
- A. I don't recall that.
- Q. Is it possible that you said that?
- A. It could be, but I don't recall it.
- Q. How many people had you handcuffed
- in your career? A lot?
- A. I would say so.

- 1 Q. What is your criticism of the way
- the handcuffs -- I understand the double lock.
- You described that. As it continued to
- tighten, is that a criticism of it?
- ⁵ A. Yes, sir.
- 6 Q. Is that something you do every time?
- ⁷ A. Yes, sir.
- ⁸ Q. Okay. Is there any other criticism
- of the way you were handcuffed?
- A. Placement.
- 11 O. How so?
- 12 A. Typically when we place handcuffs
- on, we would put it directly on the wrist. I
- felt that it was higher, going into my
- forearm. Those were the big indicators. The
- double locking was key mainly because in our
- career field when we qualify on searching and
- handcuffing, failure to double lock equals
- decertification.
- Q. At what point did you feel -- or did
- you at any point feel any acute pain in either
- of your hands or wrists?
- A. I noticed it almost immediately
- while being corrected while we were walking
- 25 towards the exit.

- Q. Inside The Ledge?
- A. I believe so. Yes, sir.
- Q. Or in the walk down to the interview
- 4 room?
- ⁵ A. Correct.
- 6 Q. Do you know if it was inside The
- 7 Ledge or if it was in the walking down?
- 8 A. It was while we were walking down.
- 9 Q. Before you got to the elevator or
- 10 after?
- A. Before and during.
- O. And then was it relieved when the
- handcuffed were removed?
- A. Partially. I didn't feel the
- tension.
- Q. Did you complain to the Hard Rock
- personnel about any pain or injury?
- A. I think more so like just to fix the
- handcuffs. I don't recall saying like this
- hurts or, you know, this is painful, but I do
- remember stating that I felt they were
- improperly placed.
- Q. Did the Hard Rock security officer
- offer you any medical assistance?
- ²⁵ A. No, sir.

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- Q. You didn't request it either,
- though, right?
- A. No, sir, not to my recollection.
- Q. Did the police officer ask if you
- ⁵ were injured?
- A. I don't recall.
- ⁷ Q. Is that typical, that they would ask
- you if you were injured in your experience?
- A. In my experience, when we do like a
- chain of custody, there's a remark section in
- the form that we use, and it is pretty
- typical, you know, released without further
- incident or injury. I don't know what their
- protocols were. I don't recall having that
- 15 as --
- Q. Your opinions and experience is
- based as a sworn police officer, correct?
- A. Correct.
- Q. Do you have any experience with
- private security?
- A. Yes, sir.
- Q. What is that?
- A. With Triple Canopy, it's a like
- armed security type position, so --
- Q. Would you agree that private

- security in a forward base in Afghanistan is
- different than private security in a business
- in South Mississippi?
- 4 A. For the most part.
- ⁵ Q. I mean, it's two different missions,
- ⁶ right?
- 7 A. Correct.
- 8 Q. Do you have any experience with
- 9 regard to private security in the state of
- Mississippi or anything related to --
- 11 A. Not in Mississippi, but in other
- states I do.
- Q. Doing what?
- A. A family member on my wife's side,
- so her cousin. He's a certified protection
- specialist with Executive Security
- 17 International. We've talked, trained, you
- know, kind of consulted with each other on
- different job prospects.
- Q. Have you consulted with him about
- this case?
- ²² A. No, sir.
- Q. You haven't discussed it with him at
- ²⁴ all?
- ²⁵ A. No, sir.

- Q. Have you ever actually worked in
- private security other than what you described
- in Afghanistan?
- A. I've done some volunteer work in
- 5 churches.
- ⁶ Q. Were you acting as a police officer
- in that process?
- ⁸ A. Not as a police officer. No, sir.
- ⁹ Q. So no weapons?
- 10 A. No, sir.
- 11 Q. You ultimately got transported, you
- were taken into Biloxi police custody,
- 13 correct?
- A. Correct.
- Q. Did the officer put you in handcuffs
- at any point?
- A. I remember being handcuffed.
- Q. By him?
- A. There were several people out there.
- I don't recall a specific individual.
- Q. Do you believe it was a Biloxi
- police officer?
- A. I do believe so. Yes, sir.
- Q. That placed you in a patrol car?
- A. Yes, sir.

- Q. And you were transported to where?
- A. I'm assuming it was the Biloxi
- Police Department.
- Q. Okay. And then what happened after
- ⁵ that?
- A. I was placed in an interview room,
- ⁷ the typical admin. for like processing. I
- 8 recall while there an individual made the
- 9 comment of the Hard Rock security personnel
- not having the appropriate paperwork, and they
- were waiting for that individual to bring
- their report or something in that regard.
- Q. Was that in regard to signing
- charges, or do you know?
- A. I just heard paperwork, but from my
- experience, that's what I'm assuming, it was
- regarding charges.
- Q. Do you know who actually signed
- charges against you?
- A. I believe it was Hard Rock.
- Q. Do you know who actually signed
- them?
- A. No, sir, I don't recall.
- Q. How did you -- how was it resolved
- that night? Did you stay in custody, or did

- you bond out, or what happened?
- A. I was released.
- O. Just released, OR?
- A. Say again, sir.
- ⁵ Q. On your own recognizance, or was
- there a bond?
- A. I don't recall bond, but I do recall
- like my wife being there, so if she took care
- of it, I don't -- I really don't recall.
- Q. Okay. Do you know if any bond money
- was paid?
- A. Not to my knowledge, no.
- Q. What's your knowledge of any charges
- that were brought against you, the nature of
- the charges?
- A. I believe it was disorderly conduct
- or something to that extent.
- 18
- (Off the record.)
- MR. STEWART:
- Q. Did you go to an initial appearance?
- A. Yes, sir.
- Q. And what happened there?
- A. Initially I showed up and -- when I
- had my inquiry about date and location, I

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- showed up, and it was not the correct date, so
- I went a second time, and I think for
- administrative purposes, Mr. Penick showed up
- because it was an off-base incident, and two
- individuals from Hard Rock were present, and
- ⁶ ultimately the charges were dropped, and that
- 7 was it.
- Q. Were they passed to the files?
- ⁹ A. Say again, sir.
- Q. Did you sign a Plea Agreement?
- A. I don't recall.
- Q. Can I show you a form? It's
- produced by Hard Rock. It's HR005.
- MR. BELLINDER: You're gonna make it
- an exhibit?
- MR. STEWART: Yeah. I'll make the
- entire packet an exhibit, or actually I'll
- separate that out.
- MR. STEWART:
- Q. Do you recognize your signature on
- that document?
- A. I do. Yes, sir.
- Q. Is that a Plea Agreement?
- A. Yes, sir.
- Q. Is that what led to the resolution

- of the charges?
- A. I believe so.
- Q. In exchange for that, you agreed to certain conditions, correct?
- ⁵ A. Yes, sir.
- ⁶ Q. And it was passed to the files,
- 7 conditioned on good behavior?
- ⁸ A. Yes, sir.
- ⁹ Q. And you were banned from Hard Rock?
- 10 A. Yes, sir, for like six months. I
- believe it says it.
- 12 Q. Six months good behavior, and then
- barred from Hard Rock property. It doesn't
- say barred from Hard Rock for six months. It
- says six months good behavior, right?
- A. Yes, sir.
- Q. And that's what you agreed to?
- A. Yes, sir.
- 19 Q. In exchange for that, there was a
- plea, and the charges were passed to the file?
- A. Sure.
- Q. You did not have a trial?
- A. Correct.
- Q. And this is how it was resolved?
- A. Yes, sir.

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 1
               MR. STEWART: We'll make that
 2
     Exhibit 3.
                  (Exhibit 3 was marked.)
                     (Off the record.)
     MR. STEWART:
          0.
               Have you seen that document that was
     produced by Hard Rock?
 9
               Maybe briefly. I think when Mr.
10
     Penick was conducting his interview with me, I
11
     think he had it, and he just briefly --
12
               Showed it to you?
13
          Α.
               Yes, sir.
14
               Did it have a notation from the
15
     clerk on there that referenced the outcome,
16
     the disposition? Do you see there's a very
17
     small handwritten section about mid page that
18
     says -- reflects the terms of the Plea
19
     Agreement?
20
                If you lay it down, I'll point it to
21
     you. Passed to file, condition six months GB,
22
     good behavior, barred from Hard Rock. Do you
23
     see that?
24
          Α.
               I see that. Yes, sir.
25
               And that's consistent with your Plea
```

- 1 Agreement?
- A. Yes, sir.
- Q. And you accepted that Plea Agreement
- voluntarily, right?
- ⁵ A. Yes, sir.
- ⁶ Q. In exchange for having the charges
- passed to the file?
- ⁸ A. Yes, sir.
- 9 Q. Did you appeal that decision at any
- point?
- A. No, sir.
- Q. Did you have an attorney in that
- process?
- A. No, sir.
- Q. Mr. Penick was there with you in
- what capacity?
- A. He was a supervisor. I think he was
- still conducting his investigation in the
- entire circumstance, and I believe he was
- there to witness, you know, any kind of
- disposition.
- Q. Okay. Did he have any conversations
- with the court?
- 24 A. No, sir.
- Q. Was Jason Jordan or Alyssa Jordan

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Page 141 1 present for that at that time? 2 Α. No, sir. Were you wearing dress blues? I was on duty, but I had a coat over anything that said police, badge and stuff like that. 0. Your typical uniform? Α. Yes, sir. 9 MR. STEWART: We referred to -- or I 10 asked you about the clerk's notation on the 11 City of Biloxi Uniform Arrest/Booking Form 12 HR001, we'll make Exhibit Number 4. 13 14 (Exhibit 4 was marked.) 15 MR. STEWART: 16 You've been married before, sir? 0. 17 Yes, sir. Α. 18 To whom? 0. 19 Julia Landry. Α. 20 0. Where does she live? 21 I don't know. Α. 22 Q. Is it in Florida? 23 Α. At the time, she was in Florida. 24 Have you ever been charged with any Q. 25 form of domestic violence or abuse by anyone?

- A. No, sir.
- Q. Have you ever been convicted of a
- 3 felony in the last ten years?
- ⁴ A. No, sir.
- ⁵ Q. Have you ever had any drug or
- alcohol convictions for anything?
- 7 A. No, sir.
- Q. Have you ever had a restraining
- order placed on you for any reason?
- 10 A. No, sir.
- 11 Q. Have you ever been removed from a
- casino or any other place of business?
- A. No, sir.
- Q. Were you ever deployed in the
- military anywhere?
- A. Yes, sir.
- O. To where?
- A. We were a part of a mobile team, so
- 19 I -- we were in Kuwait. We were in Saudi
- ²⁰ Arabia, Qatar.
- Q. Did you ever go into direct
- hostilities?
- A. Yes, sir.
- Q. Where was that?
- A. We took contact in Kuwait.

- Q. As part of the --
- A. Is this active duty or just in
- ³ general have I ever been in direct --
- Q. Active duty.
- ⁵ A. Yes, sir. That was in that
- ⁶ particular situation.
- ⁷ Q. And obviously in Afghanistan there
- 8 was hostile --
- ⁹ A. Yes, sir.
- Q. Anywhere else?
- A. That's it.
- Q. Have you ever gotten any awards or
- medals in the military?
- A. Yes, sir.
- Q. For what?
- A. I received an Outstanding Unit With
- Valor, humanitarian aid for deploying for
- 18 Katrina relief.
- Q. While you were here stationed in
- Biloxi?
- A. I was in Georgia. We deployed from
- Georgia down here for that.
- Q. Where were you stationed at that
- point?
- A. Robins Air Force Base in Georgia.

- Q. Have you ever been suspended from
- duty by the military?
- A. No, sir.
- Q. Do you know if anybody else was
- 5 interviewed in the preparation of the
- investigative report that was Exhibit 2?
- 7 A. Not to my knowledge.
- Q. Do you have any relatives who live
- ⁹ in South Mississippi?
- A. Say again, sir.
- Q. Do you have any relatives who live
- in South Mississippi?
- A. Not to my knowledge.
- Q. Have you ever quantified the amount
- of wages you contend you've lost as a result
- of this incident?
- A. Say again.
- Q. Have you ever added up how much you
- believe you've lost in terms of wages?
- A. Just by if I was still assigned to
- ²¹ Keesler, but that's not something that I've
- documented or anything like that.
- Q. And you make how much; \$10 an hour?
- Do you have any idea how much that's gonna
- translate into annual income now?

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- A. It's by shift, so I think it's gonna
- be variable to hours because it's a non-profit
- ambulance company.
- ⁴ Q. You also receive income from your
- ⁵ family?
- A. Correct.
- Q. How much do you get from your family
- 8 now?
- A. I work three days out of the week on
- like nightshift. That comes out to about \$150
- 11 a day.
- Q. On top of the income, you're gonna
- continue to do that?
- A. Yes, sir.
- Q. Other than what you've described,
- what about this incident affected your ability
- to earn money physically?
- A. Physically I've noticed that
- sometimes like my -- like my wrist my elbow,
- it just gets weak, but that's more so like in
- an administrative aspect.
- Q. When did you first notice -- when
- did you first get medical treatment after this
- incident?
- A. I think some time had passed. I

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- thought it was just gonna be like a swelling
- and that was it, but I just have the
- personality type of just kind of pushing
- through it, like just not getting anything
- 5 documented or -- I didn't see that there was a
- 6 need for like immediate surgery or anything
- ⁷ like that.
- Q. Have you been told that there was a
- need for surgery at any point?
- 10 A. During my appointment when they -11 they identified a possibility, and that was
- through the V.A. here in Biloxi.
- 0. When was that?
- A. I don't recall the exact date.
- MR. STEWART: Thomas, have you
- produced V.A. records in Biloxi?
- MR. BELLINDER: We have. There was
- an e-mail to you scanned in. Now, there's a
- possibility the same way as when we were
- trying to get these bills on Alyssa that
- there's additional records out there. They
- sent us another set of Alyssa's records.
- There ended up being more that wasn't
- previously produced. The billing, as we said
- in our e-mail, all goes through a separate

- entity, and so we're working on that as well.
- ² MR. STEWART:
- Q. Was there a particular provider,
- doctor that saw you at the V.A.?
- 5 A. Ortho, but he wasn't like my primary
- 6 care physician.
- Q. What's your understanding of the
- 8 medical condition that you contend occurred as
- ⁹ a result of this incident?
- A. I'm sorry, sir?
- Q. What's your understanding of medical
- injury or condition that you have as a result
- of this incident --
- A. I would say --
- Q. -- or had, have or had?
- A. I guess I'm not understanding the
- ¹⁷ question.
- Q. How were you hurt?
- 19 A. Basically I was told during the
- initial appointment that I could have had a
- dislocated tendon or some possible joint --
- not necessarily breaks but just some stress on
- ²³ it.
- Q. Do you recall having an MR and an
- arthrogram of your shoulder and wrist?

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- ¹ A. Yes.
- Q. -- and your elbow?
- A. Uh-huh (affirmative).
- Q. Do you recall the results of that?
- 5 A. They told me that they were gonna
- call me, and I never heard anything back.
- Q. Have you seen a copy of the results
- 8 that said you have intact flexor and extensor
- tendons, normal medial and lateral collateral
- ligament complexes, normal MR appearance of
- neurovascular structures? Have you seen that?
- A. I have not seen that.
- 13 O. To me that would indicate all normal
- findings.
- A. Sure.
- Q. No one communicated that to you?
- A. No, sir.
- 18 Q. Have you continued to have any
- problems?
- A. Nothing damaging of my opinion.
- Q. When did your complaints cease after
- this incident?
- A. I continued to wear a wrist brace
- for approximately a month, but it was as
- 25 needed.

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- Q. So off and on you wore a wrist brace
- for a month?
- 3 A. Correct.
- Q. Anything else?
- 5 A. That was it.
- ⁶ Q. No additional problems beyond the
- month on any part of your body that you
- attribute to this incident?
- ⁹ A. Correct.
- Q. Do you have any idea how much your
- medical expenses were related to this
- incident?
- 13 A. I do not.
- Q. And you have not in your -- to your
- knowledge, have you incurred any mental health
- treatment as a result of this incident?
- A. I have not.
- MR. STEWART: Knowing that she's
- gonna go an hour, I better shut up.
- MS. STEEL: It probably won't be
- that long.
- MR. STEWART: Let me check one more
- thing.
- 24 _ _ _ _
- (Off the record.)

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```
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 1
               MR. STEWART: That's all I have for
 2
     now.
 3
                     (Off the record.)
                        EXAMINATION
     BY MS. STEEL:
               My name is Tere Steel. I represent
     the City of Biloxi in this lawsuit. I'm gonna
     ask you some questions. I don't have a lot to
     ask, but if you don't understand what I'm
10
11
     asking, please tell me and put it on the
12
     record. If you go ahead and answer my
13
     question, I'm going to assume that the answer
14
     you gave was correct because you understood my
15
     question, correct?
16
             Yes, ma'am.
          Α.
17
               Does that sound fair?
          0.
18
          Α.
               Yes, ma'am.
19
               All right. A lot of these questions
20
     are just gonna be clearing things up that
21
     maybe I don't understand, so bear with me.
22
               In the complaint, you claim that you
23
     have a broken right wrist. Did any doctor
24
     ever tell you you had a broken right wrist?
25
               No, ma'am.
          Α.
```

Page 151 1 Okay. Your wrist wasn't broken, was 0. 2 it? Α. No, ma'am. All right. Now, what about -- did any doctor tell you you had a dislocated left shoulder? Α. Not left shoulder. They said that they were going to look into elbow. All right. A dislocated left elbow, 0. 10 who told you that? 11 It was at the V.A. I don't recall 12 the doctor's name. 13 Wasn't your left elbow Xrayed at the 0. 14 V.A.? 15 Α. Yes, sir. 16 And wasn't that Xray normal? 0. 17 I'm finding that out --Α. 18 MR. BELLINDER: Object to the form. 19 I'm finding that out. Nobody had 20 discussed results with me. 21 MS. STEEL: 22 All right. Have you received 23 treatment from any doctor or other medical 24 provider for a dislocated left elbow? 25 Α. No.

1 Okay. And do you have problems --0. 2 any lingering problems with your left elbow? It feels like there's ongoing Α. inflammation, depending on if I'm lifting -like as I'm bending it, there's an audible popping sound and weakness from time to time. And do you see a doctor for that? No, ma'am. 9 Do you have any -- have you sought 10 any kind of medical treatment for that? 11 Α. Just at the V.A. That was it. 12 Okay. Do you have any photographs 13 of any injuries that you claim to have 14 suffered? 15 Α. I do not. 16 Who are you married to? 0. Α. Kayla Soukup. 18 Spell her first name. 0. 19 K-A-Y-L-A. Α. 20 0. Are you still married --21 Yes, ma'am. Α. 22 Q. -- at present? 23 Now, Julia Landry, where is she now? 24 I don't know. Α. 25 Where did you live when y'all were 0.

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```
Page 153
 1
     married?
 2
                Georgia.
           Α.
 3
           0.
                Was that in the military?
                Yes, ma'am.
           Α.
           O.
                So that's been some time ago?
             Yes, ma'am.
           Α.
                Was the marriage dissolved by
           0.
     divorce?
 9
           Α.
                Yes, due to the timeframe because I
10
     was deployed, so we couldn't get an annulment.
11
           Q.
                You did get an annulment?
12
           Α.
                No. It was by divorce.
13
                Okay. And when was that divorce?
           0.
14
                I don't even recall. It was so long
          Α.
15
     ago, several years ago.
16
                Kayla Soukup, where does she work?
           0.
17
                She works at The Retreat.
           Α.
18
                What retreat?
           0.
19
                That's the name of the business.
           Α.
20
     And that's an Ely. It's a coffee shop.
21
                Do you have any children?
           Q.
22
           Α.
                No.
23
                Have you ever filed a lawsuit
           0.
24
     before?
25
          Α.
                No, ma'am.
```

- Q. Have you ever been sued by anyone?
- A. No, ma'am.
- Q. Have you ever received money on a
- delim that you might have had against someone
- without having to bring a lawsuit?
- A. No, ma'am.
- ⁷ Q. Did you look at any documents to
- prepare for this deposition?
- ⁹ A. No, ma'am.
- Q. Do you have a diary or a journal
- that you kept about this incident?
- A. No, ma'am.
- Q. Did you bring any documents with you
- to the deposition?
- A. No, ma'am.
- Q. To Mississippi?
- A. No, ma'am.
- Now, you were married when you were
- in Mississippi, correct?
- A. Yes, ma'am.
- Q. When did you marry Kayla?
- ²² A. April 10th of 2010.
- Q. So she was with you in Mississippi?
- A. Yes, ma'am.
- Q. And did she work in Mississippi?

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- A. Yes, ma'am.
- Q. Where?
- 3 A. Camp Shelby.
- 4 O. What did she do there?
- ⁵ A. She was a transitional counselor for
- 6 active duty military.
- Q. Now, you stayed in Mississippi for
- two years?
- 9 A. Yes, ma'am.
- Q. And you left voluntarily?
- A. Yes, ma'am.
- Q. Because you still had your job when
- you left Keesler, you could have kept that
- ¹⁴ job?
- A. Yes, ma'am.
- Q. You were not terminated?
- A. No, ma'am.
- Q. And technically you weren't formally
- disciplined?
- A. No, ma'am.
- Q. Now, what was your pay when you were
- serving as a field training officer and shift
- supervisor at Keesler?
- A. The paid grade is GS6, Step 2.
- Q. And can you give me a monetary

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- ¹ figure for that?
- A. Approximately 30,000 annual.
- 9. 30 annual.
- Now, you talked about how much money
- 5 you make a day. That seems to be how you --
- do you know how much a day you made a Keesler?
- A. Not for that. The contracting side
- 8 of the house is usually set up like on a --
- 9 like a daily rate.
- Q. So you made 30,000 a year?
- A. Roughly, correct.
- Q. After your post was changed -- did I
- say that correctly?
- A. Correct.
- Q. After the 11/27/11 incident, did
- your pay change?
- A. No, ma'am.
- Q. Did your chain of command change?
- A. No, ma'am.
- Q. I have read somewhere that you were
- a police officer in Pascagoula, a federal
- police officer?
- A. That's not correct.
- Q. That is not correct?
- ²⁵ A. No.

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- O. You were not?
- ² A. No.
- ³ Q. So when you were in Mississippi, you
- worked exclusively at Keesler Air Force Base?
- 5 A. Correct.
- Q. And after you left the Mississippi
- Gulf Coast, is that when you deployed?
- ⁸ A. Yes, ma'am.
- ⁹ Q. To Kuwait and to Afghanistan?
- 10 A. No. We staged in Kuwait and then
- went directly to Afghanistan.
- Q. Okay. And what was your job there?
- A. Armed security.
- Q. And did you carry a weapon?
- A. Yes, ma'am.
- Q. What were your job duties?
- A. Basically secure forward operating
- bases, combat outpost, contingent upon attack
- provide tactical combat casualty care.
- Q. Like during the day, did you have a
- post that you manned?
- A. Certain days.
- Q. Was it indoors or outdoors?
- A. Outdoors.
- Q. Okay. And what equipment did you

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- 1 carry?
- A. Depending on the post, we had Mark
- ³ 19 automatic grenade launchers, 50-caliber
- 4 machine guns. The normal what we would call
- loadout gear, so like our medical equipment,
- 6 plate carriers, ammunition, rifle, pistol,
- helmet. So just like your standardized
- 8 equipment, communications, radios, stuff like
- 9 that.
- Q. And were you able to carry all that
- 11 gear?
- A. Yes.
- Q. Okay. And were you able physically
- to perform all the duties of your position as
- armed security in Afghanistan?
- A. Yes.
- Q. Before you went to Afghanistan, you
- took a predeployment physical?
- ¹⁹ A. Yes.
- Q. And I'm assuming you passed that
- 21 physical?
- A. Yes.
- Q. Were you hospitalized for any injury
- that you suffered as a result of the Hard Rock
- incident?

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- ¹ A. No, ma'am.
- Q. You have a high school degree?
- A. Yes.
- Q. Where did you get that?
- ⁵ A. Linn-Mar High School, and that's in
- 6 Marion, Iowa.
- 7 Q. Spell that first word, Linn-Mar.
- 8 A. That's L-I-N-N dash M-A-R.
- 9 Q. Okay. And then you said -- do you
- have any college courses?
- A. Yes.
- 0. What?
- 13 A. The paramedic course, and that's
- through Kirkwood Community College.
- Q. And when did you get the paramedic
- 16 certification?
- A. It's the EMT certification,
- paramedic course of study, so it's still
- ongoing, and that was -- I want to say I
- completed that course roughly July of 2013.
- Q. When did you begin the course?
- A. That was the -- I'd say May of 2013.
- Q. Did you enlist in the Air Force?
- ²⁴ A. Yes.
- Q. When did you enlist?

- 1 A. June 2003.
- Q. And when did you graduate from high
- 3 school?
- 4 A. June 2003.
- ⁵ Q. So no college between high school
- 6 and enlistment?
- ⁷ A. No, ma'am.
- Q. And did you take any college courses
- ⁹ while you were in the Air Force?
- A. Yes.
- Q. What did you take?
- A. We take courses that basically are
- in alignment with your job, so criminal
- justice courses.
- Q. Did you get a degree?
- A. It's -- credits is kind of how it's
- 17 set up, just elective credits.
- Q. Okay. Now, after the 11/27/11
- incident, did you miss any days of work while
- you were stationed at Keesler?
- A. In terms of -- I'm not
- understanding. Did I miss --
- Q. Did you miss any days of work as a
- result of this Hard Rock incident?
- A. I took -- I was informed to take two

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Page 161 1 days off. 2 Were you paid for that? Q. 3 Α. No. And you were told by who? Q. Α. My program manager. And tell me again. 0. Α. Zastrow Perkins. So you took two days off. Was this 0. during the investigation? 10 Α. Yes. 11 Was this at the beginning of the 12 investigation? 13 Probably within a week or so. 14 Okay. And why did he tell you to 15 take two days off? 16 MR. BELLINDER: Object to the form. To the extent you know why he --18 Α. Just -- there was tension within the 19 unit. 20 MS. STEEL: 21 All right. So after those two days, 0. 22 you returned back to work? 23 Α. Correct. 24 Q. At Keesler? 25 Yes, ma'am. Α.

- Q. And what was your duty post then?
- What was your post?
- A. I went back to being a shift
- ⁴ supervisor.
- ⁵ Q. Okay. And how long did you remain a
- shift supervisor?
- A. Probably for a few months. And then
- 8 I was placed in more of an administrative
- ⁹ training position.
- Q. For a few months, so that would be
- in January of '13?
- A. Roughly.
- Q. All right. And then in January of
- '13, you were put in the -- that's when your
- post was changed?
- A. No. It was the day after that
- incident, but when I returned to being a shift
- supervisor, as a result of tension within the
- unit or within my shift and the active duty
- leadership, they decided to put me in the
- training section.
- Q. What kind of tension? What are you
- referring to?
- A. There were --
- Q. Were you tense?

1

21

22

24

25

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- I felt that way mainly because there Α. 2 was a lot of like basic rumor stuff, individuals calling my judgment into question, individuals saying that I had no longer like the respect of my troops, individuals saying that the reason why I wasn't placed on the SWAT team was because like I can't make, you know, judgment calls, basically saying that I can't function under the pressure of what 10 happened at Hard Rock, so that transferred 11 into on-duty... Tension? 0. 13 Α. Correct. 14 Now, who -- you said these were 15 rumors that were going around. Who was 16 questioning -- who was saying these things? 17 Other shift supervisors, the --Α. 18 0. Who? 19 I don't recall their names because 20 they worked days and mids. One individual who
 - Okay. So the only person you can Q. tell me who was saying these things that you

worked on my shift, Jeffrey Thatcher was the

one who made my initial post change the day

after the incident when I returned to work.

- felt tension over was Jeffrey Thatcher?
- A. And I mentioned earlier Master
- Sergeant Lisa Phillips and Captain Porta.
- MR. STEWART: Is that Phillips?
- THE WITNESS: Yes, sir.
- 6 MS. STEEL:
- 7 Q. Okay. So after the Hard Rock
- incident, you went back to being a security
- ⁹ officer?
- A. A police officer, yes.
- Q. Police officer. When did you change
- job responsibilities and duties?
- 13 A. In terms of working for the Air
- Force, like when did I go contracting?
- Q. No. After the Hard Rock incident,
- when after the Hard Rock incident did your
- duties and responsibilities change?
- 18 A. The next tour of duty, so the next
- shift day.
- Q. When was that?
- A. Within 24 hours, so I would guess
- the 28th or 29th.
- Q. Okay. And your pay did not change?
- A. Correct, did not change.
- Q. You said you wanted to start your

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- own business in Cedar Rapids, a consulting
- business. Have you taken any steps --
- 3 A. Yes.
- Q. -- to set up that business?
- 5 A. Yes, ma'am.
- 6 Q. What's the name of it?
- A. React Concepts, LLC.
- ⁹ A. React Concepts, LLC.
- Q. And when did you start that
- business?
- A. March of 2013, when I came back from
- deployment.
- Q. Are you in partnership with
- anyone --
- A. No, ma'am.
- Q. -- in the business?
- ¹⁸ A. No.
- Q. Do you have contracts with this
- business?
- A. I have proposal bids.
- Q. Okay. So you said you missed two
- days of work. Did you miss any other days of
- work at Keesler because of the Hard Rock
- incident?

- A. Just for the medical appointments.
- Q. Okay. And were you paid for those
- 3 days?
- A. No.
- ⁵ Q. Now, how many medical appointments?
- A. It was one at the V.A., but -- and
- they're just consult referrals.
- 8 Q. And how long of a period of time
- ⁹ were you at the V.A.?
- A. Several hours.
- 11 Q. Did you go back to work after you
- were done?
- 13 A. I went back to my section to see if
- they needed me to work, but they did not.
- Q. So you just took the rest of the day
- off?
- A. Yes.
- Q. All right. Did your days and hours
- 19 of employment change after the Hard Rock and
- after your post change?
- ²¹ A. No.
- Q. So you still worked that mid --
- A. The swing shift.
- Q. The swing shift?
- ²⁵ A. Yes.

- Q. And how many days a week did you
- work?
- 3 A. I want to say we were on a like six
- and three schedule, six days on, three,
- 5 something to that extent.
- Q. That was your regular schedule both
- before and after --
- A. Yes, ma'am.
- 9 Q. -- the Hard Rock?
- A. Yes, ma'am.
- Q. Okay. Now, how much in salary did
- you earn approximately each payday?
- A. I don't recall. Per payday?
- Q. Yes.
- A. Without doing the math, I don't
- recall.
- Q. Do you have any calculations of lost
- wages?
- A. I have not calculated that.
- Q. Do you have any paychecks at home
- that you can provide?
- A. We would get an electronic -- I
- don't have access to those usernames and
- passwords, but I could probably attempt to get
- 25 that.

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- MS. STEEL: I would ask that
- anything regarding lost wages be produced.
- MS. STEEL:
- Q. So you told me about two days when
- 5 you were told to take off work and then one
- appointment at the V.A.
- A. Yes, ma'am.
- 8 Q. Were there any other days when you
- $^{\rm 9}$ $\,$ were employed at Keesler that you missed work
- because of the Hard Rock incident?
- A. I lost hours because I went from
- working as a shift supervisor to a training
- position, an administrative training position,
- so I was not able to get overtime or the same
- amount of hours as if I was working as a shift
- supervisor.
- Q. Well, how many hours did you
- normally work as a shift supervisor?
- A. We would normally -- for pay period,
- I want to say it's like 90 or something to
- that extent because we had to put in request
- for overtime, and it was just a standard
- setup.
- Q. And what was overtime, anything in
- excess of what?

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Page 169 1 I think it was anything in excess of Α. 2 90. Q. Okay. So your normal duty hours were 90 hours? Roughly. Okay. And then once you -- your post was changed, what were your normal duty hours? 9 When they put me in the training 10 section, it was reduced to eight-hour days 11 versus ten-hour days, so... 12 When were your paydays? Okay. 13 We were offset from active duty, but 14 they usually fell close to the 1st and 15th, 15 so biweekly. 16 I'd ask that if you have a paystub, that that be produced, whether electronically 18 or not. 19 Yes, ma'am. 20 Okay. Now, have you ever been 21 arrested prior to 11/27/11? 22 Α. No, ma'am. 23

You talked about going back to the 24 police department after you were arrested, 25 November 27, '11. You went to the police

- station, correct?
- A. My workplace or Biloxi --
- Q. No, no. Sorry. On November 27,
- ⁴ 2011, after you were arrested at the Hard Rock
- ⁵ Casino, you were taken to the Biloxi Police
- 6 Department --
- A. Yes, ma'am.
- 8 O. -- correct?
- ⁹ A. Yes, ma'am.
- Q. Okay. Now, once you were taken to
- the police department, where were you taken?
- 12 A. I believe I -- administrative
- processing and then probably a holding cell.
- Q. And were the handcuffs removed?
- A. I believe so at one point.
- Q. I'm talking about at the police
- station --
- A. Yes, ma'am.
- Q. -- in the booking room.
- A. I don't recall offhand. At this
- point, I was so tired and just -- I was just
- like out of it.
- Q. Okay. So you don't recall if you
- were in cuffs or not?
- A. I don't recall. During transport, I

```
Page 171
 1
     recall being handcuffed --
 2
               Certainly.
          Q.
               -- but afterwards, I don't recall.
                And that's certainly not unusual, is
     it, to have someone in handcuffs while they're
     being transported?
          Α.
                Correct.
                Okay. That's good police practice,
          0.
     correct?
10
          Α.
                Yes.
11
                Do you recall when you left the
          0.
12
     police department?
13
                It was several hours.
          Α.
14
                Do you recall when you left --
          0.
15
                No, ma'am.
          Α.
16
          0.
                -- the time?
17
               No, ma'am.
          Α.
18
                At any time since 11/27/11, have you
          0.
19
     been arrested?
20
          Α.
                No, ma'am.
21
                Now, you said -- I believe you said
          Q.
22
     that you went home after your shift ended?
                Yes, ma'am.
          Α.
24
                And that would have been on
          0.
25
     11/27/11?
```

- A. Yes, ma'am.
- Q. Okay. What did you do at home?
- ³ A. I changed clothes.
- Q. Did you have anything to drink?
- ⁵ A. No, ma'am.
- 6 Q. Did you have anything to drink at
- ⁷ the Hard Rock?
- A. Yes, ma'am.
- ⁹ Q. What did you drink?
- A. Mixed drinks. I don't recall what
- exactly it was.
- Q. You don't recall what you were
- drinking?
- A. Maybe like a whiskey and ice.
- Q. How many?
- A. I had two or three at that point.
- Q. Were you intoxicated?
- A. I don't believe so. I was tired. I
- know that much.
- Q. Did you tell the investigating
- officer Penick that you were intoxicated and
- that you don't recall clearly what occurred at
- the Hard Rock because of alcoholic beverages?
- A. Certain aspects, like the very end
- of the situation being in the interview room,

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Page 173 1 things, I don't recall specifics. 2 How did you get to the Hard Rock? Q. 3 Α. My wife drove. Where did you live on the coast? Q. Α. Near D'Iberville. 0. In an apartment or a house? Α. It was a rental home, rental house. Who did you rent from? 0. 9 They were a Navy couple. I don't Α. 10 recall their names. 11 What was the address of the home? Q. 12 Α. It was 14401 Harley Drive or 13 something to that extent with the numerics. 14 Harley Drive in D'Iberville? Q. 15 It was a Biloxi address, but it was 16 near D'Iberville. 17 Which side of the bay was it on? Q. 18 It was north of --Α. 19 North of the bridge? 0. 20 Α. Yes. So near 15. 21 Near Highway 15? Q. 22 Α. Yes. 23 How would I get there? Q. 24 Just --Α. 25 Where on 15 was that house? 0.

```
1
                If you go from 110 to 15, there's a
 2
     four-way intersection. Approximately a mile,
     there's a gas station, you'll take a right,
     and then you'll take another right on Maddie
     Drive, and then you'll take a right
     approximately two or three blocks on Harley.
     The road comes to an end, and it's the last
     house on the left.
 9
                Is it in a subdivision?
10
          Α.
               Yes.
11
               What's the name of that subdivision?
          0.
12
                I don't know. I know they just
13
     recently put something up. I drove by there
14
     the other day, and I didn't recognize the
15
     stone stuff from when I lived there.
16
               And you don't recall the name of it?
          0.
17
               No.
          Α.
18
               Had you ever had any problems with
          0.
19
     Jason Jordan prior to November 27 --
20
          Α.
               No, ma'am.
21
                -- '11?
          Q.
22
                You said that you told Officer
23
     Penick that Jason Jordan was mildly
24
     intoxicated when you arrived, correct?
25
          Α.
                Correct.
```

- Now, did you see him become more 0. 2 intoxicated?
- By characteristic, is that what
- you're asking, or did I witness him consume
- alcohol?
 - 0. Did you witness him consume alcohol?
- Α. Yes, ma'am.
- How many drinks? Ο.
- 9 At that time, maybe one or two.
- 10 0. You characterized him as being
- 11 mildly intoxicated when you arrived. By the
- 12 time that you left the area, how would you
- 13 describe his level of intoxication?
- 14 It's kind of hard to say because the
- 15 actions of people trying to get control over
- 16 him, it could have been emotional, like
- 17 physical response or impairment, but I would
- 18 say that had progressed, you know, since
- 19 initially seeing him.
- 20 Okay. And Alyssa Jordan, how many
- 21 drinks did she have?
- 22 I didn't see her drink.
- 23 Did you smell alcohol on her person,
- 24 her breath?
- 25 I smelled alcohol emitting from

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- everywhere, but not directly talking to her.
- ² I don't recall.
- Q. What time did the fight break out?
- A. I would say maybe 1:00 in the
- morning or shortly thereafter.
- ⁶ Q. How long had you been at the Hard
- Rock before the fight started?
- 8 A. Maybe less than one hour, if I
- 9 recall correctly.
- Q. And was Jason Jordan already there
- when you arrived at the Hard Rock?
- A. I think close to that time. I don't
- know if he was downstairs or whatnot.
- Q. Did you see him enter The Ledge?
- A. I did not. Like walk in The Ledge,
- ¹⁶ no.
- Q. I don't mean to be repetitive, but
- did you see Jason Jordan throw a punch at
- anyone?
- A. I did not.
- Q. Did you throw a punch at anyone?
- ²² A. No.
- Q. Did you see anyone throw a punch at
- Jason Jordan?
- ²⁵ A. No.

- Q. Did anyone throw a punch at you?
- ² A. No.
- Q. Were you hit by anyone?
- A. Not like closed fist, but bumping and pushing.
- 6 Q. Who bumped and pushed?
- A. I don't know. While I was trying to
- get control over Jason, I felt -- you know, I
- felt movement and then being engaged by my
- throat and neck, but I don't -- nobody punched
- me or anything like that, that I recall.
- Q. You said that when you initially saw
- Jason Jordan displaying sums of money, that
- you were in a certain area of the Hard Rock.
- What was this area?
- 16 A. It was The Ledge at the bar.
- Q. Near the bar?
- A. Yes. I think it was while he was
- ordering drinks, so...
- Q. You said that -- you testified that
- you were told that you were given a post
- change as an informal learning lesson?
- A. Yes, ma'am.
- Q. What was the lesson that you were
- supposed to be learning?

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- A. How it was explained to me was to
- respect the active duty side of the house.
- ³ Q. So what did the military feel you
- 4 had done wrong?
- ⁵ A. Engaged their members, getting
- involved, intervening.
- Q. They felt that you shouldn't have
- intervened at the Hard Rock?
- A. It wasn't formally addressed, but
- this was at the point where there was a lot of
- speculation, and this was just certain
- individuals, like Master Sergeant Lisa Green,
- 13 Captain Porta.
- Q. You were led to believe that active
- duty military felt that you should not have
- become involved at the Hard Rock?
- A. Correct.
- Q. Who handcuffed you? Was it the man
- in the suit or --
- A. I believe so.
- Q. -- someone else?
- A. I believe so. How I was positioned,
- my face was against the wall while my arms
- were placed behind my back, but that's who I
- assume it was, the man in the suit.

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- Q. After you were handcuffed, how long
- before you were taken out of the area?
- A. It seemed like several minutes.
- Q. Now, when you were placed in
- 5 handcuffs and during that couple of minutes
- before you were taken out of the area, where
- vas Jason Jordan?
- A. I believe I was in the entryway, and
- ⁹ I believe he was either behind me or, you
- know, to my left, just kind of adjacent to me.
- Q. Was he standing up, or was he on the
- 12 floor?
- A. I believe he was on the ground.
- Q. Okay. Was he under the control and
- custody of Hard Rock security at that point?
- A. I couldn't see from my perspective.
- Q. Okay. Was he on the floor -- when
- you left the area, was he on the floor as the
- result of the initial fight?
- A. That's what it looked like.
- Q. So he was still rolling around on
- the floor?
- A. Correct.
- Q. And where was Alyssa Jordan when you
- left the area?

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- A. I think still with him at that
- ² point.
- ³ Q. Okay. You would agree with me that
- you did not see Biloxi police arrive?
- 5 A. Correct.
- O. You did not see Jason Jordan
- ⁷ tasered?
- 8 A. Correct.
- 9 Q. And you did not see Jason Jordan
- being taken from The Ledge through the casino
- and out to a police vehicle?
- A. Correct.
- Q. And when you left, Jason Jordan was
- very much conscious?
- A. To my knowledge, correct.
- Q. You saw him moving around?
- A. Correct. Correct.
- Q. Give me an estimate of how many
- people were in The Ledge.
- A. Because of the adjoining like dance
- floor, I would guess near a hundred or maybe
- even more than that. It was very crowded.
- Q. All right. In the room where you
- were taken by the man in the suit, you said at
- some point you were kind of left by yourself

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- in that room?
- A. Correct.
- Q. And then do you recall when officer
- 4 -- Sergeant Lessner from the Biloxi Police
- Department arrived to that room?
- A. Vaguely.
- 7 Q. Do you recall him removing your
- 8 handcuffs?
- ⁹ A. Vaguely.
- Q. Okay. So you do --
- A. I recall -- I recall something to --
- yes. Correct.
- Q. And you were not hit by a Biloxi
- police officer?
- A. No, ma'am.
- Q. You have no complaints with the
- Biloxi Police Department?
- A. The only thing that I referenced
- when being place in the car, I just asked to
- be put in a seat belt, and I was told I'm not
- gonna need one, we're just right around the
- corner, and that was that.
- Q. So that's your only complaint?
- A. Correct.
- Q. Okay. And the drive from Hard Rock

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- to the Biloxi Police Department was fairly
- short; was it not?
- 3 A. That's how I recall it. Correct.
- Q. You said you wore a wrist brace as
- ⁵ needed. Who prescribed that?
 - A. The V.A.
- O. What was the doctor's name?
- 8 A. I don't recall. It was like a
- 9 consult. They just sent me down where they
- had them, and I think it was like a nurse tech
- or something like that who sized it, and I was
- on my way, just like here you go.
- MS. STEEL: That's all I have.
- MR. CLARK: I just want to be a
- little bit more specific. I have one or two
- questions.
- 17 _ _ _
- 18 EXAMINATION
- BY MR. CLARK:
- Q. My name is Austin Clark. I'm
- representing Josh Hamilton. You sued him in
- his official capacity as he was a police
- officer at the time and individually.
- And I believe you probably just
- cleared this up, but do you in any way have

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- any -- attribute any of your allegations, your
- pain and suffering or anything that's
- 3 contained in this complaint against Josh
- 4 Hamilton?
- ⁵ A. No, sir.
- MR. CLARK: That's all I have.
- MR. STEWART: Just a couple quick
- 8 ones that came up through Tere. I promise I
- 9 have like two.
- 10 _ _ _
- 11 EXAMINATION
- BY MR. STEWART:
- Q. When you transferred post to the
- administrative job, you got paid to work eight
- hours. You got paid the same amount of money
- annually, correct?
- A. Without overtime --
- Q. Right.
- A. -- that I would normally get on
- shifts.
- Q. Instead of working 90, you dropped
- down to 8 hours a day?
- A. Correct.
- Q. Instead of 90 hours per pay period?
- A. Correct.

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- Q. So you got paid the same and worked
- less hours?
- A. Well, this is how that particular
- 4 position worked. I wasn't given overtime, but
- ⁵ I was still tasked out to be there and
- 6 complete work, so my hours were reduced in
- pay, but I was doing more like actual
- on-station working. So, for example, teaching
- ⁹ an active shooter course and staying for 12,
- 14 hours a day, I was putting in the work, but
- I was only getting paid --
- Q. Did you -- excuse me. Go ahead.
- A. No. Go ahead, sir.
- Q. Did you make a complaint against
- 15 Keesler for violation of the Fair Labor Act
- for not paying for overtime?
- A. I brought it up and was told it's
- not gonna go anywhere.
- Q. Who did you tell that to?
- A. Seth Giddons.
- Q. He said that's not violation of --
- A. Oh, he brought it up, but our
- program manager said it wasn't gonna go
- anywhere, so...
- Q. That's Seth or someone else?

- A. The program manager was Zastrow
- ² Perkins.
- ³ Q. Okay. Did you have any injury to
- your throat or neck as a result of this
- 5 incident in any way?
- A. No, nothing that was documented or
- anything like that.
- 8 MR. STEWART: That's all.
- 9

10

- EXAMINATION
- 11 BY MR. BELLINDER:
- Q. Just one thing to clarify. Your
- overtime as a shift supervisor prior to the
- incident, that was paid -- that was above the
- 80 hours a week, correct?
- A. Correct.
- MR. STEWART: Object to the form. I
- think he said 90.
- MR. BELLINDER:
- Q. What I mean was any time above 80 --
- you said you averaged 90 hours a week. You
- would have been compensated for --
- A. Correct.
- Q. And so then when you went down to
- the eight-hour days, your pay would have

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- ¹ reflected --
- A. Doing more hours and no additional
- ³ pay, correct.
- MS. STEEL: And, Thomas, you're
- ⁵ gonna give us documentation for that, right?
- MR. BELLINDER: Right. He's gonna
- 7 look for the electronic paystubs that he has,
- and we may send out subpoena to the entity
- ⁹ that he worked for to try to get it maybe
- directly from them and to the extent he kind
- find a paystub.
- MR. STEWART: If you could specify
- the address and supervisor of that entity
- ¹⁴ that --
- MR. BELLINDER:
- Q. Tell us -- you referenced it. I
- think I wrote it down. Was it the -- the
- Active Duty Investigations Unit, or was it the
- 19 Civilian Police Program? Tell us who exactly
- it was you were working for at the time when
- this incident happened.
- A. Department of the Air Force Civilian
- Police Program.
 - Q. Okay. Department of the Air Force?
- A. Correct.

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24

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 1
                And with the pay, you had to use
 2
     like your common access card, your military ID
     to log in, and because I'm not affiliated, I
     might be able to find those earning
     statements, but it's just a matter of if I can
     log in.
                Department of Air Force Civilian
     Police Program, is that Keesler's address?
     Are they located within the base, or was that
10
     a separate --
11
               No, they're within the base.
12
          0.
             Okay.
13
                So the 81st Security Forces Squadron
14
     is where we worked.
15
               And that's the -- Penick was a part
16
     of that --
17
          Α.
             Correct.
18
          0.
              -- squadron?
19
          Α.
               Correct.
20
               MR. BELLINDER: Off the record.
21
22
                     (Off the record.)
23
               MS. STEEL:
                            I have one more
24
     question, if you will let me ask it.
25
                MR. BELLINDER:
                                 I will.
```

1 _ _ _

² EXAMINATION

- 3 BY MS. STEEL:
- Q. After the post change, you said you
- were assigned to training --
- A. Correct.
- ⁷ Q. -- administrative training. What
- 8 duties did you have?
- A. I was responsible for conducting
- training, setting up instructional system
- development for the entire squadron, active
- duty and civilian. So I took a position where
- I was supervising roughly 40 to being
- responsible for training and records
- management for like near 300 people assigned.
- Q. Training for who?
- A. Active duty Security Forces and the
- Civilian Police Program.
- Q. Okay. And how many people did you
- conduct training for?
- A. Close to 300.
- Q. 300 people after the post change?
- A. Correct.
- Q. And how long did you perform that
- job before you left Keesler?

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- A. Few months.
- Q. When exactly did you leave Keesler?
- Was it in August?
- A. Roughly, because I was on delay due
- to weather to report to training.
- 6 Q. And that would be August of '13 --
- excuse me, August of '12?
- 8 A. Correct.
- 9 Q. All right. So you had an
- administrative training position in records
- management?
- A. Correct.
- Q. All right. Was that an office job?
- A. Correct.
- Q. And was there anything wrong with
- this job?
- A. It's not where I wanted to be.
- Q. Okay. But, I mean, it's not like
- they had you cleaning floors, it was --
- A. Well, it was more administrative
- work.
- MR. BELLINDER: Object to the form.
- MS. STEEL: Sure.
- MS. STEEL:
- Q. And you preferred not to be on the

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     administrative side?
 1
 2
              Correct. More patrol work.
              Okay. Because that's just what you
     liked?
               Correct.
           Α.
                MS. STEEL: Thank you.
            (Deposition concluded at 1:44 p.m.)
 9
10
11
12
13
14
15
16
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18
19
20
21
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23
24
25
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Page 191 1 CERTIFICATE OF COURT REPORTER I, Jennifer West Ray, Court Reporter, and Notary Public in and for the County of Harrison, State of Mississippi, hereby certify that the foregoing pages, and including this page, contain a true and correct transcript of the testimony of the witness, as taken by me at the time and place heretofore stated, and later reduced to typewritten form by computer-aided transcription under my 10 supervision and to the best of my skill and ability. 11 I further certify that I placed the witness under oath to truthfully answer the 13 questions in this matter under the power vested in 14 me by the State of Mississippi. 15 I further certify that I am not in the 16 employ of or related to any counsel or party in this 17 matter, and have no interest, monetary or otherwise, in the final outcome of the proceedings. 19 Witness my signature this the day 20 of2014. 21 22 JENNIFER WEST RAY, RPR My Commission Expires on 4/24/17 23 24 25

		Page 192
1	ERRATA SHEET	
2	I, CHRISTOPHER SOUKUP, do hereby certify	
3	that I have read the foregoing deposition and that the same is a true and accurate transcript of my	
4	testimony, with the exception of the changes noted	
5	below, if any: PAGE WORD(S) TO BE CORRECT REASON FOR	
-	/LINE CHANGED WORD(S) CHANGE	
6		
7		
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11		
12		
13		
-		
14		
15		
16		
17	CHRISTOPHER SOUKUP	
18	State of	
19	County of	
	Sworn to and subscribed before me	
20	this day of 2014.	
21	Notary public	
0.0	My commission expires:	
22 23		
24		
25		